



June 8, 2020

Mr. Steven Gustafson,
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Via email to: WARNnotices@deo.myflorida.com

Mr. Gustafson,

This letter is to notify you that on Monday, June 8, 2020, Sabre Gbl, Inc. ("Sabre") began the process of providing layoff notification to some of its employees (team members) at its office located at 3504 Lake Lynda Drive, Suite 300, Orlando, FL 32817. The job titles of the team members receiving layoff notice as well as the number of the affected team members within each of those job titles and the date of separation is attached as Exhibit "A". None of the notified employees is represented by a union.

We are writing this letter, pursuant to the Worker Adjustment Retraining and Notification Act ("WARN") to request any support that the state of Florida can provide to our dislocated team members. Please note that this location is not closing, however, the number of impacted team members, compared with the total number of team members at this site of employment, meets the definition of mass layoff as defined by the WARN and therefore require provision of WARN notices.

In addition to this notice and the notice provided to employees listed in Attachment A, similar notice has also been provided to Mr. Buddy Dyer, Mayor, Orlando, Florida.

The team members who are receiving notice of their layoff on June 8, 2020, have been provided written notification that:

- The layoff will occur on August 7, 2020
- They will be paid and will receive active employee benefits through the layoff date
- They will be eligible for severance pay based on the Company's Severance policy
- They will be eligible to participate in Company paid Career Transition Services

The team members receiving this notice have also been advised that the layoffs are permanent, and that there are no bumping or transfer rights for affected team members.

If you have any questions about this layoff notice or the benefits and services that are being offered by the Company, please contact Randy Smith in the Sabre Compliance Department at 682-605-1057 or via email at Randy.Smith@sabre.com.

Respectfully,

Eric Paul
Interim People Leader and VP, Talent Management

EXHIBIT A

Notice List of Affected Positions/Employees
Anticipated Schedule for separations for employees in Orlando, FL

AFFECTED POSITIONS	NUMBER OF AFFECTED EMPLOYEES	LAYOFF DATE
Associate ONE Sales Agent	57	8/7/20
Associate Recruiting Representative	1	8/7/20
Assistant Supervisor Contact Center Sales	3	8/7/20
Contributor ONE Sales Agent	2	8/7/20