



4-2-19

April 2, 2019

Maria Goodwin
Career Source Gulf Coast
1310 E. 11th Street
Panama City, FL 32401

Dear Ms. Goodwin:

Due to Hurricane Michael, Select Specialty Hospital – Panama City, Inc. (“SSH- Panama City”) ceased operations on October 12, 2018. Because the resumption of active operations has been delayed longer than anticipated, we are making notification pursuant to the Worker Adjustment Retraining and Notification (WARN) Act that Select Medical Corporation (“Company”) intends to layoff certain employees at SSH- Panama City, located at 615 North Bonita Avenue, Panama City, FL 32401, for a period greater than 6 months. While it is our hope to resume operations at SSH-Panama City, we are unable to determine when, or if, operations will resume and this layoff may be permanent. We hope to accomplish this transition with the least possible disruption to the lives of our employees and the community.

SSH – Panama City will continue to provide the temporary assistance benefits to all affected employee through June 1, 2019, which shall be the official layoff date for all employees of SSH-Panama City. As set forth on the attached listing of terminated job positions, it is expected that 114 employees will be affected by the layoff. There will be no bumping rights. None of the employees are represented by a union.

If you have any questions or require further information regarding the layoff of employees at SSH-Panama City, please contact me at Select Medical Corporation, 4714 Gettysburg Road, Mechanicsburg, PA 17055, or at (717) 730-4232.

Sincerely,

Aleksey N. Kurmakov,
Senior Vice President, Human Resources
Enclosure

Termination Program Disclosure Notice

The Company is undertaking a termination program ("Program") as a result of the termination of staff at Select Specialty Hospital – Panama City, Inc. The following information applies to those employees who have been selected for the Program.

<u>Title</u>	<u>Age</u>
Administrator	47.25
Admissions Coordinator	61.17
Case Manager	58.03
Charge Nurse	42.50
Charge Nurse	58.08
Charge Nurse	50.57
Chief Nursing Officer	39.29
Clinical Liaison	37.50
Clinical Liaison	53.09
Clinical Liaison	44.82
Director of Business Development	43.80
Director of Case Management	44.49
Director of Quality Management	55.25
Health Information/Credentialing Manager	40.64
HR Manager	28.30
Materials Manager	54.62
Materials Technician	58.45
Nursing Assistant	40.19
Nursing Assistant	44.66
Nursing Assistant	35.75
Nursing Assistant	35.42
Nursing Assistant	50.57
Nursing Assistant	41.92
Nursing Assistant	50.51
Nursing Assistant	27.62
Nursing Assistant	32.66
Nursing Assistant	31.04
Nursing Assistant	34.71
Nursing Assistant	35.42
Nursing Assistant	25.92
Nursing Assistant	35.09
Nursing Assistant	46.53
Nursing Assistant	28.76
Nursing Assistant	32.13
Occupational Therapist	32.70

Occupational Therapist	28.78
Occupational Therapy Assistant	34.89
Pharmacist	30.53
Pharmacist	39.58
Pharmacist	62.52
Pharmacist	28.36
Physical Therapist	28.90
Physical Therapist	55.30
Physical Therapist Assistant	44.86
Quality Coordinator	41.88
Registered Nurse	66.53
Registered Nurse	37.12
Registered Nurse	34.15
Registered Nurse	56.61
Registered Nurse	56.09
Registered Nurse	57.53
Registered Nurse	58.72
Registered Nurse	40.77
Registered Nurse	42.15
Registered Nurse	42.15
Registered Nurse	48.02
Registered Nurse	59.85
Registered Nurse	45.68
Registered Nurse	56.81
Registered Nurse	33.24
Registered Nurse	62.04
Registered Nurse	56.24
Registered Nurse	43.00
Registered Nurse	61.32
Registered Nurse	51.15
Registered Nurse	65.36
Registered Nurse	55.51
Registered Nurse	42.78
Registered Nurse	61.70
Registered Nurse	49.93
Registered Nurse	38.65
Registered Nurse	64.50
Registered Nurse	29.88
Registered Nurse	28.94
Registered Nurse	48.31
Registered Nurse	35.54
Registered Nurse	52.61
Registered Nurse	52.24

Registered Nurse	45.09
Registered Nurse	35.58
Registered Nurse	32.07
Registered Nurse	45.30
Registered Nurse	28.41
Registered Nurse	67.42
Registered Nurse	61.92
Registered Nurse	30.84
Registered Nurse	40.37
Registered Nurse	44.90
Registered Nurse	35.21
Registered Nurse	29.42
Registered Nurse	30.19
Registered Nurse	37.38
Registered Pharmacy Technician	44.91
Rehab Therapy Manager	32.13
Respiratory Therapist	47.46
Respiratory Therapist	59.42
Respiratory Therapist	46.22
Respiratory Therapist	47.82
Respiratory Therapist	56.19
Respiratory Therapist	45.73
Respiratory Therapist	34.02
Respiratory Therapist	35.70
Respiratory Therapist	41.08
Respiratory Therapist	46.47
Respiratory Therapist	46.32
Respiratory Therapy Supervisor	62.02
Speech Language Pathologist	33.84
Telemetry Technician	50.42
Telemetry Technician	61.71
Telemetry Technician	35.04
Unit Secretary	54.08
Unit Secretary	47.84
Wound Care - RN	44.52
Wound Care - RN	54.73