



July 31, 2020

Via E-mail and Certified Mail

Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
WARNnotices@deo.myflorida.com

Re: Announcement of Planned Action

Dear Mr. Gustafson:

We are writing to inform you that due to a dramatic downturn in business as a result of COVID-19 there will be a mass layoff at the Sky Chefs, Inc. facility located at 3630 N.W. 24th Street, Miami, FL, 33142 on October 1, 2020. We are providing this notice 60 days prior to the expected first separation as required by 29 USC 2100 et. seq. This mass layoff is expected to be permanent. The expected date of the first separation will be October 1, 2020.

Sky Chefs, Inc. is an airline catering company providing food and beverage services to airline customers across the nation and the attached list represents an estimate of employees likely to be impacted based on customer forecasts of flight volumes over the next few months. Given the unpredictable nature of the current global pandemic and ever-changing travel restrictions which relate to the frequency and volume of flights and in turn the amount of business Sky Chefs, Inc. retains, the number of employees to be actually impacted by the mass layoff is unforeseeable and may change as we near the date of separation. If there are changes later on to the list currently being provided, then an updated notice shall be sent.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff:

Job Classifications	Number of Affected Individuals
046 - Safety Clerk	1
201 - Utility Worker	51
204 - Equipment Services Employee	3
219 - Airline Fd And Equip Coordinator	7
236 - Customer Service Rep.	35
244 - Packer	15
245 - Food Service Employee	84
259 - Supply And Service Agent	16

261 - First Cook	9
264 - Sr Food Service Employee	35
381 - Service Delivery	5
402 - Clerk II	3
403 - Clerk III	8
404 - Clerk Iv	2
453 - Flight Coordinator	4
454 - Scheduling & Production Planner	1
456 - Ramp Coordinator	1
577 - Supervisor Operations	8
626 - Sous Chef	1
689 - Supervisor Quality Assurance	1
Grand Total	290

Affected employees include those represented by labor union, UNITE HERE International Union, and also employees who are not represented by a union. Only union employees may exercise bumping rights, if applicable, consistent with the collective bargaining agreement (“CBA”) with UNITE HERE as a result of the mass layoff. Please see below for the information regarding UNITE HERE International Union representatives:

The chief elected official:

D Taylor, President
 UNITE HERE International Union
 275 7th Ave., New York, New York 10001-6708

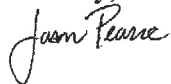
Designee under the parties’ CBA:

Chuck Hendricks
 UNITE HERE International Union
 8334 Wyton Road
 Townson, MD 21286
 Phone: 312-241-8008

If you have any questions or want additional information concerning this matter, please contact:

Jason Pearce, Employee Relations and Compliance Manager at 469-371-2462.

Sincerely,



Jason Pearce
 Employee Relations and Compliance Manager – North America Region