

12-13-19

Notification of Plant Closing or Mass Layoff

The name and address of the employment site where the plant closing or mass layoff will occur;

Smart Pharmacy, Inc.
14003-1 Beach Blvd. Jacksonville, FL 32250

The nature of the planned action, (i.e. whether it is a plant closing or mass layoff and whether or not the employment loss will be temporary or permanent);

The planned action is layoff from Smart Pharmacy, Inc.

The reason for the plant closing or mass layoff;

The company suffered extensive business losses over time and attempted to seek new capital through the sale of assets that would support continued operations. The company's efforts to restructure were unsuccessful. Upon exhausting all possible restructuring options, management determined that the business must lay employees off.

The expected date of the first separation, and the anticipated schedule for any further separations

December 12, 2019

December 13, 2019

December 20, 2019

December 31, 2019

The job titles of positions to be affected, and the number of affected employees in each job classification;

December 12, 2019:

Pharmacist - 3

Pharmacy Technician – 5

Pharmacy Lab Assistant – 5

Inventory Specialist – 1

Billing Specialist – 4

Patient Enrollment Specialist – 2

Customer Care Caller – 4

Shipping Specialist – 1

Provider Relations Specialist – 2

December 13, 2019

Account Representative – 12

December 20, 2019

Pharmacist – 1

Audit Specialist - 1

December 31, 2019

Pharmacist - 3

Pharmacy Technician – 7

Pharmacy Lab Assistant – 2

Inventory Specialist – 1

Billing Specialist – 4

Billing Manager – 1

Billing Team Lead - 1

Customer Care Caller – 5

Customer Care Team Lead - 1

Shipping Specialist – 2

Provider Relations Specialist – 1

Provider Relations Manager – 1

Training Specialist – 1

Compliance Specialist – 1

Director of Compliance – 1

The name, address, and telephone number of a company official to contact for additional information.

Gerry Dabkowski

3740 St Johns Bluff Road, Suite 19 Jacksonville, FL 32224