

WARN NOTICE TO STATE DISLOCATED WORKER UNIT

To: Steven K. Gustafson, State Trade and Rapid Response Coordinator
Florida Department of Economic Opportunity, 107 E Madison St, Caldwell Building, MSC G-229
Tallahassee, FL 32399

Date: September 14, 2020

Sodexo provides Food & Beverage services to the cast member Cafes at Walt Disney World. Due to the decrease in population of Disney Cast members our business has decreased. Due to the decrease in business Sodexo's operations at Walt Disney World will continue to have employees on Furlough status for more than 6 months.

This notice is being provided to you in compliance with the federal WARN Act (Worker Adjustment and Retraining Notification Act) and any applicable state WARN Act. Sodexo is providing less than 60 days' notice of this action because of business circumstances that were not reasonably foreseeable and outside of Sodexo's control due to the COVID-19 public health emergency. This information is based on the best information currently available to us but may change due to subsequent events beyond our control, such as the COVID-19 pandemic.

Company Name: Sodexo, Inc.
Facility Address: 1375 E Buena Vista Dr
Lake Buena Vista, FL 32830

Sodexo employees who were first placed on temporary layoff status in March 2020 will continue on layoff status for more than six months.

This action is expected to be indefinite at this time.

Job titles of positions to be affected and number of affected employees in each job classification:

<u>Barista</u>	<u>2</u>
<u>Cashier/Food Service Worker</u>	<u>53</u>
<u>Cook</u>	<u>10</u>
<u>Food Service Worker</u>	<u>10</u>
<u>Grill Cook/Prep</u>	<u>47</u>
<u>Lead</u>	<u>11</u>
<u>Stock Worker</u>	<u>1</u>
<u>Utility</u>	<u>9</u>
<u>Driver-Catering</u>	<u>1</u>

Name of Union representing
affected employees:

Unite Here Local 362

Name and Address of the
Chief Elected Officer of that
Union:

Eric Clinton 1255 La Quinta Dr #212, Orlando, FL 32809

For further information, contact:

Carl Spencer, 1375 E Buena Vista Dr, Lake Buena Vista, FL 32830
(407) 560-0550