



9-10-19

September 10, 2019

Via Email: WARNnotices@deo.mv/florida.com

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

**Re: Worker Adjustment and Retraining Notification Act Notice
Southern Gardens Citrus Processing Corp.'s Notification of Plant Closing**

Dear Mr. Gustafson:

This Letter is to notify you that Southern Gardens Citrus Processing Corporation (the "Company") will close its processing plant located at 1820 County Road 833, Clewiston, Florida 33440 due to economic hardship. This plant closure is anticipated by December 31, 2019. The processing operations of the plant will be closed, and all processing employees will be impacted. At this time, the Company anticipates continuing its distribution and storage operations for an indefinite period. Once closed, the closure is expected to be permanent. The first separation is expected to occur on or about November 9, 2019, and separations may continue through December 31, 2019.

A list of the job titles of positions to be affected and the number of affected employees in each job classification is attached as Exhibit "A." None of the affected employees are represented by a union. Additionally, there will not be any bumping rights; that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

All affected employees at the plant have been notified of their pending separation and that their separation from employment will be permanent. We have prepared a Notice to Employees and a Notice to the chief elected official of the unit of local government in which the plant is located, namely Commissioner Mitchell Wills, Chairman of the Hendry County Board of County Commissioners.

The Company official to contact for additional information is Luke Kurtz, Vice President of Legal Affairs, 111 Ponce De Leon Avenue, Clewiston, Florida 33440, who can be reached by telephone at (863) 902-2418.

Sincerely,

A handwritten signature in black ink, appearing to read "L. Kurtz", written over the word "Sincerely,".

Luke Kurtz

EXHIBIT A

Job Title	Number Impacted
Accounting Clerk III	2
Accounting Manager	1
Aseptic Operator	5
Buyer	1
Citrus Safety Manager	1
Cold Storage Operator	2
Controls Engineer	1
Customer Service Coordinator	2
Dir. Citrus Research and Commercialization	1
Dir. Human Resource	1
Electrician	3
Engineering Manager	1
Environmental Specialist	1
Executive Administrative Assistant	1
Facilities Maintenance Mechanic	1
Facility Attendant	3
Facility Leader	2
Feed Mill Operator	4
Field Research Specialist	1
Food Safety Coordinator	1
Fruit Control Operator	2
Fruit Procurement Rep	1
HR/Harvest Labor Manager	1
Instrument Technician	1
Inventory and Yield Analyst	1
Juice Control Operator	2
Lab Analyst	8
Maintenance Planner	2
Mechanic Core Services	8
Mechanic/Certified Welder	1
Oil Recovery Operator	2
Planner/Analyst	1
Plant Clean Up Operator	1
Predictive Maintenance Technician	1
Reliability Engineer	1
Safety & Environmental Tech	1
Senior Project Manager/Scientist	1
Tank Farm Operator	5
Team Leader	9
Traffic Controller	4
Utility Operator/Mechanic	5
VP-Processing Operations	1
Warehouse Attendant	2
Waste Water Specialist	1
Water System Operator	1