

2-18-19

February 13, 2019

Via Overnight Mail and Email

State Trade and Rapid Response Coordinator

107 Madison Street

Tallahassee, FL 32399-4137

Re: Notice of Reduction In Force

Dear REACT Program MSC229,

Spectrum Pharmaceuticals (the "Company"), located at 11500 S. Eastern Avenue Suite 240, Henderson NV 89052 will be divesting our current commercialized product line effective on or about March 15, 2019 pursuant to a sale with Acrotech Biopharma. As a result of this sale, the Company expects to commence layoffs on or about April 12, 2019 on a rolling basis, based on the Company's business needs, affecting employees within the State of Florida. These layoffs are expected to be permanent and no bumping rights exist for any affected employees.

Because this will impact a business within your geographical jurisdiction, this written notice is being provided at this time in accordance with the provisions of the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101 et seq., and California Labor Code §§ 1400 et seq.

The positions impacted and number of employees currently in those positions are as follows:

Job Title	Number of employees affected	City	State
Clinical Research Associate	1	Miami	Florida
Director of Thought Leader Development	1	New Smyrna Beach	Florida
Oncology Account Manager	4	Pace, Naples, Lighthouse Point & Atlantic Beach	Florida

The information provided to you now represents the best information available to the Company as of the date of this notice. Should further information become available to us that may impact or change the expected lay off or the dates identified above, we will notify you.

We regret the need to implement this reduction in force. The purpose of this letter is to provide you with the best notice possible of any events that may affect employees so that you can prepare accordingly.

For further information, you may contact:

Earl Falls  
Vice President, Human Resources  
[earl.falls@sppirx.com](mailto:earl.falls@sppirx.com)  
(702) 835-6310

Sincerely,  
Earl Falls

Vice President, Human Resources

Spectrum Pharmaceuticals, Inc.