

Starr Restaurants Hotel Group, LP  
d/b/a El Vez FL

April 11, 2020

Mr. Steven Gustafson  
State Trade & Rapid Response Coordinator  
REACT Program  
Florida Dept. of Economic Development  
107 East Madison Street, MSC 229  
Tallahassee, FL 32399  
Steven.gustafson@deo.myflorida.com

Dear Mr. Gustafson:

Starr Restaurants Hotel Group, LP maintains a facility in Ft. Lauderdale, Florida. Changing business needs required us to close these facilities and, therefore, we are providing you with this notice in accordance with requirements of the Federal Worker Adjustment and Retraining Notification Act (WARN).

Starr Restaurants Hotel Group, LP officially closed its entire facility for its location in Ft. Lauderdale, located at 401 North Fort Lauderdale, Ft. Lauderdale FL 33304, on March 23, 2020. We took this action because of COVID-19-related business circumstances that were not reasonably foreseeable until very recently. We were unable to give more notice of this action because of how quickly our operations were affected by the COVID-19 pandemic declared by the World Health Organization on March 11th, the President's declaration of a national emergency on March 13th, the public health emergency declared by the Governor of Florida on March 9, 2020, and other related governmental announcements and actions.

While Starr Restaurants Hotel Group, LP initially intended the closure to be temporary, based upon the on-going national emergency and extensions of government closures, it notified the employees of a permanent lay off on March 23, 2020. There are 157 employees at Starr Restaurants Hotel Group, LP who were affected by this facility closing. There are no applicable bumping rights. There are no unions representing employees at this facility. The action planned is permanent.

The information contained in this letter is based on the best information available to Starr Restaurants Hotel Group, LP at this time. As permitted by 20 C.F.R. § 639.7(f), Starr Restaurants Hotel Group, LP maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

For further information, please contact Melissa MacLeod at 267.312.1644 or Melissa.macleod@starr-restaurant.com.

Sincerely,

  
Melissa MacLeod

Vice President and General Counsel

**EXHIBIT 1**

<b>Job Titles</b>	<b>Number of Affected Employees</b>	<b>Date of Separation</b>
AM Bartender	2	March 23, 2020
AM Busser	5	March 23, 2020
Bar Back	3	March 23, 2020
BOH Receiver	1	March 23, 2020
Bqts Line	2	March 23, 2020
Bqts Pastry	1	March 23, 2020
Cashier TIPPED	6	March 23, 2020
Dishwasher	10	March 23, 2020
Executive Sous Chef	1	March 23, 2020
Executive Chef	1	March 23, 2020
General Manager	1	March 23, 2020
Green Room Cook	1	March 23, 2020
Host	8	March 23, 2020
IRD Line	1	March 23, 2020
Line Cook	27	March 23, 2020
Pastry Cook	3	March 23, 2020
PM Bartender	4	March 23, 2020
PM Busser	16	March 23, 2020
PM Runner	13	March 23, 2020
Prep Cook	8	March 23, 2020
Restaurant Manager	5	March 23, 2020
Server	33	March 23, 2020
Shift Supervisor	1	March 23, 2020
Sous Chef	4	March 23, 2020