

Starr Restaurants Hotel Group, LP
d/b/a Steak 954

April 11, 2020

Mr. Steven Gustafson
State Trade & Rapid Response Coordinator
REACT Program
Florida Dept. of Economic Development
107 East Madison Street, MSC 229
Tallahassee, FL 32399
Steven.gustafson@deo.myflorida.com

Dear Mr. Gustafson:

Starr Restaurants Hotel Group, LP maintains a facility in Ft. Lauderdale, Florida. Changing business needs required us to close these facilities and, therefore, we are providing you with this notice in accordance with requirements of the Federal Worker Adjustment and Retraining Notification Act (WARN).

Starr Restaurants Hotel Group, LP officially closed its entire facility for its location in Ft. Lauderdale, located at 401 North Fort Lauderdale, Ft. Lauderdale FL 33304, on March 23, 2020. We took this action because of COVID-19-related business circumstances that were not reasonably foreseeable until very recently. We were unable to give more notice of this action because of how quickly our operations were affected by the COVID-19 pandemic declared by the World Health Organization on March 11th, the President's declaration of a national emergency on March 13th, the public health emergency declared by the Governor of Florida on March 9, 2020, and other related governmental announcements and actions.

While Starr Restaurants Hotel Group, LP initially intended the closure to be temporary, based upon the on-going national emergency and extensions of government closures, it notified the employees of a permanent lay off on March 23, 2020. There are 140 employees at Starr Restaurants Hotel Group, LP who were affected by this facility closing. There are no applicable bumping rights. There are no unions representing employees at this facility. The action planned is permanent.

The information contained in this letter is based on the best information available to Starr Restaurants Hotel Group, LP at this time. As permitted by 20 C.F.R. § 639.7(f), Starr Restaurants Hotel Group, LP maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

For further information, please contact Melissa MacLeod at 267.312.1644 or Melissa.macleod@starr-restaurant.com.

Sincerely,


Melissa MacLeod

Vice President and General Counsel

Steak 954 Affected Positions

EXHIBIT 1

| Job Titles | Number of Affected Employees | Date of Separation |
|-------------------------|-------------------------------------|---------------------------|
| Banquet Sous Chef | 1 | March 23, 2020 |
| Bqts Line | 6 | March 23, 2020 |
| Bqts Pastry | 2 | March 23, 2020 |
| Bqts Steward | 16 | March 23, 2020 |
| Bqts Steward Green Room | 3 | March 23, 2020 |
| Bqts Wet Line | 5 | March 23, 2020 |
| Cashier TIPPED | 1 | March 23, 2020 |
| Director | 1 | March 23, 2020 |
| Dishwasher | 5 | March 23, 2020 |
| Executive Sous Chef | 2 | March 23, 2020 |
| Executive Chef | 3 | March 23, 2020 |
| Host | 10 | March 23, 2020 |
| IRD Line | 5 | March 23, 2020 |
| Line Cook | 20 | March 23, 2020 |
| Pastry Cook | 3 | March 23, 2020 |
| PM Bartender | 4 | March 23, 2020 |
| PM Busser | 9 | March 23, 2020 |
| PM Runner | 5 | March 23, 2020 |
| Prep Cook | 3 | March 23, 2020 |
| Restaurant Manager | 3 | March 23, 2020 |
| Server | 27 | March 23, 2020 |
| Sous Chef | 3 | March 23, 2020 |
| Sushi/Ceviche | 3 | March 23, 2020 |