

6/23/2020

Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

This letter is to advise you that State Farm Mutual Automobile Insurance Company (the "Company") will be conducting a reduction in force at the following facility:

Facility Name & Address

Miami-Dade Operations Center
10451 NW 117th Ave, Suite 300
Medley, FL 33178-1122

The Company anticipates that the affected employees will be separated from employment on 8/31/2020.

The Company does not concede that this event constitutes a qualifying event under the terms of the federal Worker Adjustment and Retraining Notification (WARN) Act. However, the Company is providing notice to all affected employees in light of the fact the WARN Act, at 29 U.S.C. § 2106, encourages employers to provide notice even when not legally required to do so.

The list of job titles of the positions, and the number of employees in each of those job titles, affected by this reduction in force is attached hereto as Attachment A. None of the impacted employees is represented by a union.

This reduction in force/movement of the positions is expected to be permanent. The entire facility will be closed as a result of this action. No bumping rights exist for employees.

This letter and its enclosure are provided to satisfy any notice requirements that may apply under the federal WARN Act and/or any other notice laws. All affected employees have been informed by individual written notices about these plans and their planned separation date.

If the Company's plans or the timing of separations change, you will be informed as additional information becomes available.

If you have any questions, or need additional information, please contact me at 309-735-0214.

Respectfully,



Beth Stuckey
Employee Relations Manager
State Farm Insurance Companies

Enclosure: Attachment A

Sent via Overnight Mail

Attachment A

The current job titles and number of employees currently in those positions, and the anticipated timetable for separations, are shown below.

Planned Date of Separation

August 31, 2020

**Miami-Dade Operations Center
10451 NW 117th Ave, Suite 300
Medley, FL 33178-1122**

Job Title	# Affected Employees
Analyst - Claims Telephony	1
Business Analyst-Advanced Analytics	2
Claim Associate PIP/MPC	13
Claim Associate-Injury	37
Claim Specialist PIP/MPC	24
Claim Specialist - Projects	2
Claim Specialist-Injury	41
Claim Specialist- Special Investigative Unite (SIU) In-Office	5
Claim Team Manager PIP/MPC	6
Claim Team Manager - Injury	8
Claim Team Manager - SIU	4
Total	143