



June 16, 2020

Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399
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Dear Steven,

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act which requires employers to give official notice of a mass layoff, closure or functional elimination within a single site location. T-Mobile has made the difficult decision to eliminate (144) positions at our 2301 LUCIEN WAY Suite 140 and 400 Maitland, FL location. We are providing you a list of affected positions of employees notified through June 16, 2020.

These layoffs will be permanent, meaning there will be no right of recall, and T-Mobile does not have a "bumping" policy. None of the affected employees are represented by a union.

We hope to accomplish this with the least possible disruption to the lives of our employees and the community. Affected employees have been notified of the layoff by management and a letter. A list of the affected positions is attached.

This is an ongoing process for T-Mobile. We will provide the necessary updates as required. Should you have questions regarding this correspondence, please contact me at (913) 762-6795.

Respectfully,

A handwritten signature in blue ink, appearing to read 'J. Cox', is written over a horizontal line.

Jennifer Cox
HR Project/Program Manager

Job Title	Employee Count
ENT ACQ AE II	1
ENT IS AE III	20
ENT IS SM	3
IS ACQ AE I	8
IS ACQ AE II	1
IS ACQ SM	1
IS AE I	77
IS AE II	6
IS GM	1
IS SALES COACH	5
IS SM	9
MGR BUS PARTNER SALES	1
MGR FIN	1
PROC SPEC III	1
SE - III DIRECT SALES	1
SE II BISO	1
SLS ASST	1
SLS ASST II	2
SLS PROJ/PROG MGR II	2
SPV HRD	2