



TI Fluid Systems

2660 Jewett Lane
Sanford, FL 32771

VIA CERTIFIED MAIL & EMAIL

16 September 2020

Steven K. Gustafson
~~State Trade and Rapid Response Coordinator~~
Department of Economic Opportunity
107 E Madison Street
Caldwell Building, MSC G-229
Tallahassee, FL 32339
Email: WARNnotices@deo.myflorida.com

Re: TI Group Automotive Systems, LLC – Plant Closure

Dear Director Gustafson:

Please be advised that pursuant to the Worker Adjustment and Retraining Notification Act of 1988, TI Group Automotive Systems, LLC (“TI Fluid Systems”) is providing notices of the plant closing that will affect certain employees at the TI Fluid Systems facility located at 2660 Jewett Lane, Sanford, FL 32771 (“Sanford Facility”). The plant closing has been prompted by a decline in sales volume and a restructuring of the company’s operations.

The closing will result in the permanent elimination of all positions at the Sanford Facility. The layoffs will be conducted over a period of time with the next layoff of (18) employees on 16 November 2020 or within 14 days thereafter. These lay-offs so far will have impacted a total of 59 employees.

A list of the affected job titles and number of employees per classification for this final layoff is attached. A union does not represent the affected employees, and no bumping rights will exist. All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. For further information regarding this matter, feel free to contact me at TI Fluid Systems 2660 Jewett Lane, Sanford, FL 32771 or by telephone at 248-421-8225

Sincerely,

Scott Weeks

Scott Weeks
Plant Manager-Sanford Operations

Attachment (List of Affected Positions)

List of Affected Positions

<u>JOB TITLE</u>	<u>TOTAL</u>
Operators	4
Technicians/Specialists	9
Managers	5
TOTAL	18