

10-04-19

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October 3, 2019

Via Electronic and U.S.P.S Mail – WARNnotices@deo.myflorida.com

Mr. Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program - MSC 229
107 E. Madison Street
Tallahassee, FL 32399

Re: Taurus Holdings, Inc

Dear Mr. Gustafson:

We are providing this Notice, on behalf of Taurus Holdings, Inc., pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”).

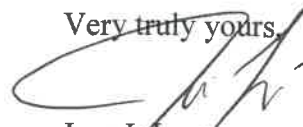
Taurus Holdings, Inc. is closing its plant and ending all employment at its corporate offices located at 16175 NW 49th Avenue, Miami, Florida 33014. As a result of the plant closing, all employment losses at this address will be permanent. Taurus Holdings, Inc. is relocating to a facility out of state and some employees are eligible for relocation packages, which have been communicated to these employees.

The separations from employment as a result of the plant closure are expected to start on December 20, 2019, and all separations are expected to be made by December 31, 2019. Since separations from employment are the result of a plant closure, there are no bumping rights.

All job titles and positions at the 16175 NW 49th Avenue, Miami, Florida 33014 offices will be affected. The job titles and the number of affected employees are detailed in the attached chart.

There is no union representing the affected employees.

For questions and further information, you may contact Lesley Caldera, Human Resources Manager, at 305-974-1708. Alternatively, you may contact the undersigned.

Very truly yours,

Jose I. Leon

JIL:ef
Enclosures

Home Department	Job Title Description
Accounting	ACCOUNTING CLERK
	1 TOTAL ACCOUNTING CLERK JOB
Accounting	ACCOUNTS RECEIVABLE & PAYROLL CLERK
	1 TOTAL ACCOUNTS RECEIVABLE & PAYROLL CLERK JOB
Accounting	CONTROLLER
	1 TOTAL CONTROLLER JOB
Accounting	OFFICE TEMP
	1 TOTAL OFFICE TEMP JOB
Accounting	SENIOR FINANCIAL ANALYST
	1 TOTAL SENIOR FINANCIAL ANALYST JOB
Accounting	STAFF ACCOUNTANT
	1 TOTAL STAFF ACCOUNTANT JOB
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE I
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE I
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE I
	3 TOTAL ASSEMBLY VALUE STREAM ASSOCIATE I JOBS
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE II
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE II
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE II
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE II
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE II
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE II
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE II
	8 TOTAL ASSEMBLY VALUE STREAM ASSOCIATE II JOBS
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE III
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE III
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE III
	3 TOTAL ASSEMBLY VALUE STREAM ASSOCIATE III JOBS
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE IV
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE IV
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM ASSOCIATE IV
	3 TOTAL ASSEMBLY VALUE STREAM ASSOCIATE IV JOBS
Assembly - PT/POL.YTTC/PCURVE	VALUE STREAM TEAM LEAD
	1 TOTAL ASSEMBLY VALUE STREAM TEAM LEAD JOB
Conversion	VALUE STREAM ASSOCIATE II
Conversion	VALUE STREAM ASSOCIATE II
	2 TOTAL CONVERSION VALUE STREAM ASSOCIATE II JOBS
Conversion	VALUE STREAM ASSOCIATE III
Conversion	VALUE STREAM ASSOCIATE III
	2 TOTAL CONVERSION VALUE STREAM ASSOCIATE III JOBS
Conversion Indirect	VALUE STREAM TEAM LEAD
	1 TOTAL CONVERSION VALUE STREAM TEAM LEAD JOB
Customer Service	CS REPAIR LIAISON
	1 TOTAL CUSTOMER SERVICE REPAIR LIAISON JOB
Customer Service	CUSTOMER SERVICE REP I
Customer Service	CUSTOMER SERVICE REP I
Customer Service	CUSTOMER SERVICE REP I
Customer Service	CUSTOMER SERVICE REP I
Customer Service	CUSTOMER SERVICE REP I
	5 TOTAL CUSTOMER SERVICE REP I JOBS
Customer Service	SM CHAT AGENT

Engineering Indirect	1 TOTAL SOCIAL MEDIA CHAT AGENT JOB
Heritage Assembly	MFG ENGINEERING MANAGER
Heritage Assembly	1 TOTAL MANUFACTURING ENGINEERING MANAGER JOB
Heritage Assembly	PACKING/INSPECTOR I
Heritage Assembly	PACKING/INSPECTOR I
Heritage Assembly	2 TOTAL HERITAGE ASSEMBLY PACKING INSPECTOR I JOBS
Heritage Assembly	VALUE STREAM ASSOCIATE I
Heritage Assembly	VALUE STREAM ASSOCIATE I
Heritage Assembly	VALUE STREAM ASSOCIATE I
Heritage Assembly	VALUE STREAM ASSOCIATE I
Heritage Assembly	4 TOTAL HERITAGE ASSEMBLY VALUE STREAM ASSOCIATE I JOBS
Heritage Assembly	VALUE STREAM ASSOCIATE II
Heritage Assembly	VALUE STREAM ASSOCIATE II
Heritage Assembly	VALUE STREAM ASSOCIATE II
Heritage Assembly	VALUE STREAM ASSOCIATE II
Heritage Assembly	VALUE STREAM ASSOCIATE II
Heritage Assembly	VALUE STREAM ASSOCIATE II
Heritage Assembly	VALUE STREAM ASSOCIATE II
Heritage Assembly	7 TOTAL HERITAGE ASSEMBLY VALUE STREAM ASSOCIATE II JOBS
Heritage Assembly	VALUE STREAM ASSOCIATE III
Heritage Assembly	VALUE STREAM ASSOCIATE III
Heritage Assembly	VALUE STREAM ASSOCIATE III
Heritage Assembly	3 TOTAL HERITAGE ASSEMBLY VALUE STREAM ASSOCIATE III JOBS
Heritage Assembly	VALUE STREAM ASSOCIATE IV
Heritage Assembly	VALUE STREAM ASSOCIATE IV
Heritage Assembly	VALUE STREAM ASSOCIATE IV
Heritage Assembly	VALUE STREAM ASSOCIATE IV
Heritage Assembly	VALUE STREAM ASSOCIATE IV
Heritage Assembly	4 TOTAL HERITAGE ASSEMBLY VALUE STREAM ASSOCIATE IV JOBS
Heritage Assembly	VALUE STREAM TEAM LEAD
Heritage Assembly	1 TOTAL HERITAGE ASSEMBLY VALUE STREAM TEAM LEAD JOB
Human Resources	HUMAN RESOURCES & COMPLIANCE MANAGER
Human Resources	1 TOTAL HUMAN RESOURCES & COMPLIANCE MANAGER JOB
Human Resources	HUMAN RESOURCES ASSISTANT
Human Resources	1 TOTAL HUMAN RESOURCES ASSISTANT JOB
Human Resources	HUMAN RESOURCES COORDINATOR SR
Human Resources	1 TOTAL HUMAN RESOURCES COORDINATOR SR JOB
I.T.	HELP DESK ENGINEER
Inspections	1 TOTAL HELP DESK ENGINEER JOB
Inspections	VALUE STREAM ASSOCIATE I
Inspections	1 TOTAL INSPECTIONS VALUE STREAM ASSOCIATE I JOB
Inspections	VALUE STREAM ASSOCIATE II
Inspections	VALUE STREAM ASSOCIATE II
Inspections	VALUE STREAM ASSOCIATE II
Inspections	VALUE STREAM ASSOCIATE II
Inspections	VALUE STREAM ASSOCIATE II
Inspections	VALUE STREAM ASSOCIATE II
Inspections	6 TOTAL INSPECTIONS VALUE STREAM ASSOCIATE II JOBS
Inspections-temp	VALUE STREAM ASSOCIATE I - TEMP
Inspections-temp	1 TOTAL INSPECTIONS VALUE STREAM ASSOCIATE I TEMP JOB
Inspections-temp	VALUE STREAM ASSOCIATE I
Inspections-temp	1 TOTAL MACHINERY VALUE STREAM ASSOCIATE I JOB
Machinery - PT/POL.YTGP/CURVE	VALUE STREAM ASSOCIATE II
Machinery - PT/POL.YTGP/CURVE	VALUE STREAM ASSOCIATE II
Machinery - PT/POL.YTGP/CURVE	VALUE STREAM ASSOCIATE II

Machinery - PT/POLYTC/PCURVE	VALUE STREAM ASSOCIATE II
Machinery - PT/POLYTC/PCURVE	VALUE STREAM ASSOCIATE II
Machinery - PT/POLYTC/PCURVE	VALUE STREAM ASSOCIATE II
Machinery - PT/POLYTC/PCURVE	5 TOTAL MACHINERY VALUE STREAM ASSOCIATE II JOBS
Machinery - PT/POLYTC/PCURVE	VALUE STREAM ASSOCIATE III
Machinery - PT/POLYTC/PCURVE	1 TOTAL MACHINERY VALUE STREAM ASSOCIATE III JOB
Machinery-heritage	VALUE STREAM TEAM LEAD
Machinery-heritage	1 TOTAL MACHINERY VALUE STREAM TEAM LEAD JOB
Machinery-heritage	PROCESS TECHNICIAN
Machinery-heritage	PROCESS TECHNICIAN
Machinery-heritage	PROCESS TECHNICIAN
Machinery-heritage	3 TOTAL MACHINERY HERITAGE PROCESS TECHNICIAN JOBS
Machinery-heritage	VALUE STREAM ASSOCIATE I
Machinery-heritage	VALUE STREAM ASSOCIATE I
Machinery-heritage	VALUE STREAM ASSOCIATE I
Machinery-heritage	VALUE STREAM ASSOCIATE I
Machinery-heritage	VALUE STREAM ASSOCIATE I
Machinery-heritage	VALUE STREAM ASSOCIATE I
Machinery-heritage	5 TOTAL MACHINERY HERITAGE VALUE STREAM ASSOCIATE I JOBS
Machinery-heritage	VALUE STREAM ASSOCIATE II
Machinery-heritage	VALUE STREAM ASSOCIATE II
Machinery-heritage	VALUE STREAM ASSOCIATE II
Machinery-heritage	VALUE STREAM ASSOCIATE II
Machinery-heritage	VALUE STREAM ASSOCIATE II
Machinery-heritage	VALUE STREAM ASSOCIATE II
Machinery-heritage	6 TOTAL MACHINERY HERITAGE VALUE STREAM ASSOCIATE II JOBS
Machinery-heritage	VALUE STREAM ASSOCIATE III
Machinery-heritage	VALUE STREAM ASSOCIATE III
Machinery-heritage	VALUE STREAM ASSOCIATE III
Machinery-heritage	VALUE STREAM ASSOCIATE III
Machinery-heritage	VALUE STREAM ASSOCIATE III
Machinery-heritage	VALUE STREAM ASSOCIATE III
Machinery-heritage	VALUE STREAM ASSOCIATE III
Machinery-heritage	8 TOTAL MACHINERY HERITAGE VALUE STREAM ASSOCIATE III JOBS
Machinery-heritage	VALUE STREAM ASSOCIATE IV
Machinery-heritage	VALUE STREAM ASSOCIATE IV
Machinery-heritage	VALUE STREAM ASSOCIATE IV
Machinery-heritage	3 TOTAL MACHINERY HERITAGE VALUE STREAM ASSOCIATE IV JOBS
Machinery-heritage	VALUE STREAM TEAM LEAD
Machinery-heritage	VALUE STREAM TEAM LEAD
Machinery-heritage	VALUE STREAM TEAM LEAD
Machinery-heritage	3 TOTAL MACHINERY HERITAGE VALUE STREAM TEAM LEAD JOBS
Machinery-heritage	VALUE STREAM TEAM LEAD
Machinery-heritage	VALUE STREAM TEAM LEAD
Machinery-heritage	3 TOTAL MACHINERY HERITAGE VALUE STREAM TEAM LEAD JOBS
Machinery-heritage	VALUE STREAM ASSOCIATE II
Machinery-heritage	1 TOTAL MACHINERY MIM VALUE STREAM ASSOCIATE II JOB
Machinery-heritage	VALUE STREAM ASSOCIATE III
Machinery-heritage	VALUE STREAM ASSOCIATE III
Machinery-heritage	2 TOTAL MACHINERY MIM VALUE STREAM ASSOCIATE III JOBS
Machinery-heritage	BUILDING MAINTENANCE WORKER
Machinery-heritage	1 TOTAL BUILDING MAINTENANCE WORKER JOB
Machinery-heritage	BUILDING MAINTENANCE WORKER
Machinery-heritage	1 TOTAL FACILITIES MAINTENANCE WORKER JOB
Machinery-heritage	FACILITIES MAINTENANCE WORKER
Machinery-heritage	1 TOTAL FACILITIES MAINTENANCE WORKER JOB

Maintenance	JANITOR
Maintenance	JANITOR
	2 TOTAL JANITOR JOBS
Materials	DRIVER
Materials	DRIVER
	2 TOTAL DRIVER JOBS
Materials	INVENTORY CLERK
Materials	INVENTORY CLERK
	2 TOTAL MATERIALS INVENTORY CLERKS JOBS
Materials	INVENTORY CLERK II
	1 TOTAL MATERIALS INVENTORY CLERK II JOB
Materials	INVENTORY CLERK III
	1 TOTAL MATERIALS INVENTORY CLERK III JOB
Materials	VALUE STREAM TEAM LEAD
	1 TOTAL MATERIALS VALUE STREAM TEAM LEAD JOB
Materials Indirect	MATERIALS MANAGER
	1 TOTAL MATERIALS MANAGER JOB
Mimn	VALUE STREAM ASSOCIATE I
Mimn	VALUE STREAM ASSOCIATE I
Mimn	VALUE STREAM ASSOCIATE I
	3 TOTAL MIMN VALUE STREAM ASSOCIATE I JOBS
Mimn	VALUE STREAM ASSOCIATE II
Mimn	VALUE STREAM ASSOCIATE II
Mimn	VALUE STREAM ASSOCIATE II
	3 TOTAL MIMN VALUE STREAM ASSOCIATE II JOBS
Mimn	VALUE STREAM ASSOCIATE III
Mimn	VALUE STREAM ASSOCIATE III
	2 TOTAL MIMN VALUE STREAM ASSOCIATE III JOBS
Mimn	VALUE STREAM ASSOCIATE IV
	1 TOTAL MIMN VALUE STREAM ASSOCIATE IV JOB
Mimn-Indirect	VALUE STREAM TEAM LEAD
Mimn-Indirect	VALUE STREAM TEAM LEAD
	2 TOTAL MIMN VALUE STREAM TEAM LEAD JOBS
New Products	DESIGN ENGINEER
New Products	DESIGN ENGINEER
	2 TOTAL DESIGN ENGINEER JOBS
New Products	ENGINEERING MANAGER OF NPD SR.
	1 TOTAL ENGINEERING MANAGER OF NPD SR. JOB
New Products	PROJECT MANAGER
	1 TOTAL PROJECT MANAGER JOB
New Products	PROJECT PLANNER
	1 TOTAL PROJECT PLANNER JOB
New Products	VALIDATION & PRODUCT SUPPORT ENGINEER
	1 TOTAL VALIDATION & PRODUCT SUPPORT ENGINEER JOB
Office Admin	EXECUTIVE ASSISTANT
	1 TOTAL EXECUTIVE ASSISTANT JOB
Purchasing	MRO BUYERTOOL ROOM PLANNER
	1 TOTAL MRO BUYERTOOL ROOM PLANNER JOB
Quality Control	QC ANALYST MIM II
	1 TOTAL QC ANALYST MIM II JOB
Quality Control	QC HELPER
	1 TOTAL QC HELPER JOB

Quality Control	QC INSPECTOR III
Quality Control	QC INSPECTOR III
Quality Control	2 TOTAL QC INSPECTOR III JOBS
Quality Control	QC PROCESS AUDITOR
Quality Control	1 TOTAL QC PROCESS AUDITOR JOB
Quality Control	QUALITY CONTROL INSPECTOR I
Quality Control	1 TOTAL QC INSPECTOR I JOB
Quality Control	QUALITY CONTROL INSPECTOR II
Quality Control	1 TOTAL QC INSPECTOR II JOB
Receiving	SHIPPING & RECEIVING CLERK II
Receiving	1 TOTAL RECEIVING/ SHIPPING & RECEIVING CLERK JOB
Receiving	SHIPPING & RECEIVING TEAM LEAD
Receiving	1 TOTAL RECEIVING/ SHIPPING & RECEIVING TEAM LEAD JOB
Receiving Indirect	SHIPPING & RECEIVING MANAGER
Receiving Indirect	1 TOTAL SHIPPING & RECEIVING MANAGER JOB
Sales-admin	SALES ASSISTANT
Sales-admin	SALES ASSISTANT
Sales-admin	2 TOTAL SALES ASSISTANT JOBS
Sales-admin	SALES SUPERVISOR
Sales-admin	1 TOTAL SALES SUPERVISOR JOB
Security	SAFETY & SECURITY MANAGER
Security	1 TOTAL SAFETY & SECURITY MANAGER JOB
Shipping	E-COMMERCE STORE CLERK II
Shipping	1 TOTAL E-COMMERCE STORE CLERK II JOB
Shipping	SHIPPING & RECEIVING CLERK I
Shipping	SHIPPING & RECEIVING CLERK I
Shipping	SHIPPING & RECEIVING CLERK I
Shipping	3 TOTAL SHIPPING & RECEIVING CLERK I JOBS
Shipping	SHIPPING & RECEIVING CLERK II
Shipping	1 TOTAL SHIPPING & RECEIVING CLERK II JOB
Shipping Indirect	SHIPPING & RECEIVING TEAM LEAD
Shipping Indirect	1 TOTAL SHIPPING/SHIPPING & RECEIVING TEAM LEAD JOB
Warranty Repair	GUNSMITH REPAIR
Warranty Repair	GUNSMITH REPAIR
Warranty Repair	GUNSMITH REPAIR
Warranty Repair	GUNSMITH REPAIR
Warranty Repair	GUNSMITH REPAIR
Warranty Repair	GUNSMITH REPAIR
Warranty Repair	GUNSMITH REPAIR
Warranty Repair	GUNSMITH REPAIR
Warranty Repair	7 TOTAL WARRANTY REPAIR GUNSMITH JOBS
Warranty Repair	REPAIR HELPER
Warranty Repair	1 TOTAL WARRANTY REPAIR HELPER JOB
Warranty Repair	WARRANTY REPAIR CLERK
Warranty Repair	WARRANTY REPAIR CLERK
Warranty Repair	WARRANTY REPAIR CLERK
Warranty Repair	WARRANTY REPAIR CLERK
Warranty Repair	WARRANTY REPAIR CLERK
Warranty Repair	WARRANTY REPAIR CLERK
Warranty Repair	6 TOTAL WARRANTY REPAIR CLERKS JOBS
Warranty Repair-temp	REPAIR CLERK - TEMP
Warranty Repair-temp	1 TOTAL WARRANTY REPAIR CLERK TEMP JOB