

11-8-19



November 1, 2019

Via Overnight Delivery

Steven Gustafson
State Trade and Rapid Response
Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

RE: Worker Adjustment and Retraining Notification (WARN) Act

Dear Mr. Gustafson:

This letter is sent to you pursuant to our obligations, if any, under the federal WARN Act or other potentially applicable law.

Tenet Florida Service Center, located at 4660 Communication Avenue Boca Raton, FL 33431, will cease its centralized payroll, accounts payable and procurement activities. It will begin curtailing the bulk of its operations on Feb. 7, 2020 or within 14 days thereafter. At this same time, there will be a complete cessation of business activities at this location, resulting in permanent staff reductions and a closure of the Florida Service Center.

Separations of employment for the identified employees of the Tenet Florida Service Center are expected to commence on Jan. 31, 2020, and Feb. 7, 2020, or within 14 days thereafter. The anticipated schedule for these separations, together with the job titles of the affected positions and number of employees in each job classification are enclosed. Bumping rights do not exist; there is no labor organization representing any of the affected employees. We will update this notice if any of the proposed dates are amended.

Should you desire any further information regarding this matter, please contact me at the number below.

Sincerely,

A handwritten signature in black ink, appearing to read "Bryan Forry", written over a horizontal line.

Bryan Forry
Tenet Healthcare
VP, Operations Controller
469.893.2609

Job Title	Number of Employees	Anticipated Separation Date
BUYER I	14	2/07/2020
BUYER II	9	2/07/2020
CLERK	11	1/31/2020
ACCOUNTING/AP CLERK	17	1/31/2020
PAYROLL CLERK	10	1/31/2020
ACCOUNTS PAYABLE SUPERVISOR	1	1/31/2020
PAYROLL SUPERVISOR	1	1/31/2020
SUPPLY CHAIN DIRECTOR	1	2/07/2020
DIRECTOR ACCOUNTING & FINANCE	1	1/31/2020
ACCOUNTS PAYABLE MANAGER	1	1/31/2020
PAYROLL MANAGER	1	1/31/2020