

August 11, 2020

Sent via U.S. Mail and Electronic Mail steven.gustafson@deo.myflorida.com

Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399

RE: Notice of Plant Closing/Termination Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Mr. Gustafson:

In compliance with the Federal Worker Adjustment and Retraining Notification ("WARN") Act (29 U.S.C. § 2101 *et seq.*), Benchmark Beachcomber LLC (the "Company") is writing to provide you with notice of a "mass layoff" and "termination" as those terms are defined by statute at The Beachcomber at 6200 Gulf Blvd, St Pete Beach, Florida 33706.

Due to the COVID-19 pandemic, the Company furloughed 111 employees on March 21, 2020. Although the Company had hoped that the initial business decline would be short-lived, the continued restrictions have had a devastating impact on our business. Most recently, there continue to be "spikes" of the virus across the country. These developments will prolong the severe impact the virus has had on the Company's business.

Due to the unforeseen business circumstances related to the economic impact of the COVID-19 pandemic, the layoffs will be extended for an indeterminate number of months and the positions of 38 employees will be affected.

The layoff is expected to be temporary. There will be no bumping rights or bumping procedures since the employees of the Company are not covered by a collective bargaining agreement.

All of the information required by 20 CFR § 639.7(e) is available on site for your review. For further information regarding this matter, you may contact me at: 727-360-1811 ext 2127.

Warmest Regards,

Jay Rocha
Jrocha@benchmarkglobal.com
Vice President of Operations
Benchmark Global Hospitality
RE: Grand Plaza Hotel and Beachcomber Beach Resort

Property: Beachcomber Beach Resort
6200 Gulf Blvd
St. Pete Beach, Florida 33706
727-360-1811 ext 1020

Job Title	Total in Position	Date
Accounting Clerk	1	8/11/2020
Accounts Payable Agent	1	8/11/2020
Barback	3	8/11/2020
Bartender	6	8/11/2020
Cook - Line	5	8/11/2020
Engineer II	3	8/11/2020
Food Runner	4	8/11/2020
House Attendant	1	8/11/2020
Lobby/Public Space Attendant	1	8/11/2020
Payroll Agent	1	8/11/2020
Recreation Attendant	1	8/11/2020
Room Attendant	1	8/11/2020
Server	10	8/11/2020
Total Affected	38	