



September 18, 2020

*Via Certified Mail – Return Receipt Requested and Email: [WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com)*

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137

**Re: Worker Adjustment and Retraining Notification Act Notice  
The Breakers Palm Beach Inc.'s Notification of Temporary Layoff Beyond  
Six Months**

Dear Mr. Gustafson:

This letter is to notify you that The Breakers Palm Beach, Inc. (“The Breakers”) will extend its furlough (temporary layoff) of certain employees beyond six months at 1 South County Road, Palm Beach, Florida 33480 due to decreased business levels resulting from the novel coronavirus (“Covid-19”) and related government closures and restrictions. You are receiving this notice pursuant to WARN Act requirements when a temporary layoff extends beyond six months (defined as a “mass layoff” by statute). However, as explained below, The Breakers anticipates that this extended furlough will be temporary for the majority of employees.

The Breakers closed its hotel, restaurant and Club operations on March 18, 2020. Many furloughed employees returned to work after The Breakers’ Phase 1 re-opening at the end of May and The Breakers was hopeful that all furloughed employees would return to work before now. However, our business took a sudden drop in July due to reports of increased Covid-19 cases throughout the state of Florida and associated news coverage. Therefore, although unanticipated before now, it is now expected that the furlough will extend beyond six months for certain employees. The furlough is still anticipated to be temporary for the majority of employees. At this time, 642 employees have been or will be affected by the extended furlough, of which 401 are full time, 78 are part time and 161 are on call. Two (2) Part-time employees and three (3) On-call employees are also being laid off at this time.

All affected employees at The Breakers have been notified of their lay off, or extended furlough and that we anticipate that it will be temporary. We have prepared a Notice to Employees and a Notice to the chief elected official of the unit of local government in which the Company is located, namely Commissioner Dave Kerner, Mayor, Palm Beach County Board of County Commissioners.

The Breakers official to contact for additional information is Denise Bober, Senior Vice President – Human Resources, The Breakers Palm Beach, One South County Road, Palm Beach, Florida 33480, who can be reached by telephone at 561-659-8410.

Sincerely,

A handwritten signature in black ink, appearing to read "P. Kristen Pressly". The signature is fluid and cursive, with a long horizontal flourish extending to the left.

P. Kristen Pressly  
Vice President – General Counsel & Risk Management  
The Breakers Palm Beach  
One South County Road  
Palm Beach, FL 33480  
[Kristy.Pressly@thebreakers.com](mailto:Kristy.Pressly@thebreakers.com)

<b>STATUS</b>	<b>POSITION TITLE</b>	<b># OF EMPLOYEES AFFECTED IN POSITION</b>
FULL TIME	ADMIN ASST AUDIO VISUAL FT	1
FULL TIME	ADMIN ASST BANQUETS FT	1
FULL TIME	ADMIN ASST MATERIALS MGMT FT	1
FULL TIME	ADMIN ASST SALES FT	3
FULL TIME	ADMIN ASST STEWARDING FT	1
FULL TIME	ASSOC CONFERENCE ACCTG FT	2
FULL TIME	ASST ADMIN CULINARY FT	1
FULL TIME	ATTD AM ROOM HSKPG FT	17
FULL TIME	ATTD BANQUET SETUP FT	5
FULL TIME	ATTD BEVERAGE CART FT	1
FULL TIME	ATTD BUFFET CIRCLE FT	2
ON CALL	ATTD BW BAG ROOM OC	2
FULL TIME	ATTD BW BAG ROOM FT	1
FULL TIME	ATTD BW PRO SHOP FT	1
ON CALL	ATTD BW PRO SHOP LOCKER OC	1
FULL TIME	ATTD GOLF LOCKER FT	1
FULL TIME	ATTD LADIES SPA FT	3
FULL TIME	ATTD MENS SPA FT	4
FULL TIME	ATTD OFFICE CLEANING FT	1
FULL TIME	ATTD PM ROOM HSKPG FT	1
FULL TIME	ATTD PODIUM FT	1
PART TIME	ATTD PODIUM PT	1
FULL TIME	ATTD POOL BEACH COCKTAIL FT	4
ON CALL	ATTD POOL BEACH COCKTAIL OC	2
PART TIME	ATTD POOL BEACH COCKTAIL PT	1
FULL TIME	ATTD PUBLIC SPACE FT	8
FULL TIME	ATTD SALON FT	2
ON CALL	ATTD TOWEL DISTRIBUTOR OC	3
PART TIME	ATTD TOWEL DISTRIBUTOR PT	1
PART TIME	ATTD TURNDOWN FLAGLER CLUB PT	1
ON CALL	ATTD TURNDOWN HSKPG OC	1
PART TIME	ATTD TURNDOWN HSKPG PT	12
FULL TIME	BARTENDER ECHO FT	1
FULL TIME	BARTENDER FLAGLER STKHS FT	1
FULL TIME	BARTENDER HENRYS FT	2
ON CALL	BARTENDER HENRYS OC	1
FULL TIME	BARTENDER HMF FT	1
FULL TIME	BARTENDER KRAVIS FT	3
ON CALL	BARTENDER KRAVIS OC	8
PART TIME	BARTENDER KRAVIS PT	5
FULL TIME	BUYER ASST SPORTS PRO SHOP FT	1
FULL TIME	CHAUFFEUR FLAGLER CLUB FT	2
ON CALL	CHAUFFEUR FLAGLER CLUB OC	1
FULL TIME	CHEF BRIGADE BANQUETS FT	7
ON CALL	CHEF BRIGADE ECHO OC	1

FULL TIME	CHEF BRIGADE GARDE MANGER FT	5
FULL TIME	CHEF BRIGADE HENRYS FT	1
FULL TIME	CHEF BRIGADE KRAVIS FT	2
FULL TIME	CHEF BRIGADE PASTRY FT	2
FULL TIME	CHEF BRIGADE STEAKHOUSE FT	2
FULL TIME	COCKTAIL SERVER HMF FT	1
FULL TIME	CONCIERGE HUMAN RESOURCES FT	1
FULL TIME	CONCIERGE MEMBERSHIP FT	1
FULL TIME	CONSULTANT SPA FT	8
ON CALL	CONSULTANT SPA OC	1
PART TIME	CONSULTANT SPA PT	2
FULL TIME	COOK I BANQUETS FT	1
FULL TIME	COOK I BW FT	1
ON CALL	COOK I CIRCLE OC	1
ON CALL	COOK I HMF OC	1
FULL TIME	COOK I PASTRY FT	1
FULL TIME	COOK II BANQUETS FT	2
FULL TIME	COOK II BW FT	1
FULL TIME	COOK II CIRCLE FT	1
FULL TIME	COOK II FLAGLER STEAKH FT	2
FULL TIME	COOK II GARDE MANGER FT	7
FULL TIME	COOK II KRAVIS FT	1
FULL TIME	COOK II OCEAN HOUSE FT	2
FULL TIME	COOK II PASTRY FT	1
FULL TIME	COOK III BANQUETS FT	2
FULL TIME	COOK III BEACH CLUB FT	1
FULL TIME	COOK III CIRCLE FT	2
FULL TIME	COOK III ECHO FT	2
FULL TIME	COOK III FLAGLER STEAKH FT	2
FULL TIME	COOK III GARDE MANGER FT	5
FULL TIME	COOK III HENRYS FT	3
FULL TIME	COOK III IN ROOM DINING FT	3
FULL TIME	COOK III KRAVIS FT	2
FULL TIME	COOK III PASTRY FT	6
FULL TIME	CORD ACCOUNTS RECEIVABLE FT	2
FULL TIME	CORD CENTRAL WAREHOUSE FT	1
FULL TIME	CORD CONFERENCE BILLING FT	1
FULL TIME	CORD CONFERENCE SERVICES FT	3
ON CALL	CORD CUSTOMER SERVICE OC	2
FULL TIME	CORD DS PRODUCTION FT	1
FULL TIME	CORD EVENT SALES FT	2
FULL TIME	CORD GOLF ACADEMY FT	1
FULL TIME	CORD GUEST RELATIONS FT	2
ON CALL	CORD GUEST RELATIONS OC	4
FULL TIME	CORD GUEST SERVICES FT	4
FULL TIME	CORD HOUSEKEEPING FT	2
ON CALL	CORD HOUSEKEEPING OC	1

FULL TIME	CORD INVENTORY COST FT	1
FULL TIME	CORD MAIL FREIGHT GUEST FT	1
FULL TIME	CORD MAILROOM FT	1
FULL TIME	CORD RECEIVING FT	1
FULL TIME	CORD REST GROUP DINING FT	1
FULL TIME	CORD RETAIL RECEIVING FT	2
FULL TIME	CORD REVENUE CONTROL FT	1
ON CALL	CORD SALES IRD OC	1
FULL TIME	CORD STOCK NEWS GORMET ML FT	1
FULL TIME	DESIGNER DESIGN STUDIO FT	2
FULL TIME	DRIVER SHUTTLE TRANSPORT FT	12
FULL TIME	ESTHETICIAN SPA FT	4
ON CALL	ESTHETICIAN SPA OC	2
PART TIME	ESTHETICIAN SPA PT	1
FULL TIME	FOREMAN BANQUET SETUP FT	4
FULL TIME	FSA BANQUETS BOH FT	9
ON CALL	FSA BEACH CLUB OC	1
FULL TIME	FSA CIRCLE FT	6
PART TIME	FSA CIRCLE PT	1
PART TIME	FSA ECHO PT	1
FULL TIME	FSA FLAGLER STEAKHOUSE FT	1
ON CALL	FSA FLAGLER STEAKHOUSE OC	1
ON CALL	FSA ITALIAN RESTAURANT OC	3
PART TIME	FSA ITALIAN RESTAURANT PT	3
FULL TIME	GOLF OPS SPECIALIST FT	4
PART TIME	GOLF OPS SPECIALIST PT	2
ON CALL	GOLF TEACHING PROFESSIONAL OC	5
FULL TIME	HAIR STYLIST FT	2
FULL TIME	HOST CIRCLE FT	1
FULL TIME	HOST FLAGLER STEAKHOUSE FT	2
FULL TIME	HOST HMF FT	1
ON CALL	HOST HMF OC	1
ON CALL	HOST ITALIAN RESTAURANT OC	1
PART TIME	HOST ITALIAN RESTAURANT PT	1
ON CALL	HOST OCEAN HOUSE OC	1
FULL TIME	HOUSEPERSON AM HSKPG FT	2
FULL TIME	HOUSEPERSON PM HSKPG FT	1
PART TIME	INSTR AQUATICS SAFETY PT	1
ON CALL	INSTRUCTOR FITNESS OC	1
PART TIME	INSTRUCTOR FITNESS PT	1
FULL TIME	LAUNDRY OPERATOR FT	10
PART TIME	LIFEGUARD POOL AND BEACH PT	1
FULL TIME	LINEN SEAMSTRESS HSKPG FT	1
ON CALL	LINEN SEAMSTRESS HSKPG OC	1
FULL TIME	LUGGAGE PORTER FRONT DOOR FT	8
ON CALL	LUGGAGE PORTER FRONT DOOR OC	2
PART TIME	LUGGAGE PORTER FRONT DOOR PT	2

FULL TIME	MASSAGE THERAPIST SPA FT	16
ON CALL	MASSAGE THERAPIST SPA OC	2
PART TIME	MASSAGE THERAPIST SPA PT	8
FULL TIME	MGR SRVS FLAGLER CLUB FT	1
FULL TIME	OVERNIGHT HOUSEPERSON FT	2
FULL TIME	PORTER DESIGN STUDIO FT	1
ON CALL	PRODUCTION ASST DS OC	3
FULL TIME	PUBLIC SPACE CLEANING FT	8
PART TIME	PUBLIC SPACE CLEANING PT	5
PART TIME	RANGER BW PT	1
ON CALL	RANGER GOLF OCEAN OC	2
FULL TIME	SALES ASSOC ABSOLUTELY SUIT FT	2
FULL TIME	SALES ASSOC COCONUT CREW FT	1
FULL TIME	SALES ASSOC GUERLAIN FT	2
ON CALL	SALES ASSOC GUERLAIN OC	2
FULL TIME	SALES ASSOC LILLY PULITZER FT	1
PART TIME	SALES ASSOC LILLY PULITZER PT	1
FULL TIME	SALES ASSOC MARY LILY FT	1
ON CALL	SALES ASSOC MARY LILY OC	1
FULL TIME	SALES ASSOC MIX FT	1
FULL TIME	SALES ASSOC NEWS & GOURMET FT	1
ON CALL	SALES ASSOC NEWS & GOURMET OC	1
FULL TIME	SALES ASSOC RALPH LAUREN FT	2
FULL TIME	SALES ASSOC RESERVATIONS FT	2
FULL TIME	SALES ASSOC SIGNATURE SHOP FT	2
ON CALL	SALES ASSOC SIGNATURE SHOP OC	1
PART TIME	SALES ASSOC SIGNATURE SHOP PT	1
ON CALL	SECURITY OFFICER OC	2
FULL TIME	SERVER BANQUETS FT	23
ON CALL	SERVER BANQUETS OC	11
PART TIME	SERVER BANQUETS PT	3
FULL TIME	SERVER BEACH CLUB FT	2
ON CALL	SERVER BEACH CLUB OC	1
FULL TIME	SERVER BW FT	1
ON CALL	SERVER BW OC	5
FULL TIME	SERVER CIRCLE FT	2
ON CALL	SERVER CIRCLE OC	2
PART TIME	SERVER CIRCLE PT	2
FULL TIME	SERVER ECHO FT	1
PART TIME	SERVER ECHO PT	1
FULL TIME	SERVER FLAGLER STEAKHOUSE FT	5
PART TIME	SERVER FLAGLER STEAKHOUSE PT	2
FULL TIME	SERVER HENRYS FT	8
FULL TIME	SERVER IN ROOM DINING FT	6
FULL TIME	SERVER ITALIAN REST FT	2
ON CALL	SERVER ITALIAN REST OC	1
PART TIME	SERVER ITALIAN REST PT	1

FULL TIME	SERVER OCEAN HOUSE FT	3
ON CALL	SERVER OCEAN HOUSE OC	2
FULL TIME	SERVER SEAFOOD BAR FT	3
FULL TIME	SPA NAILS TECHNICIAN FT	1
ON CALL	SPA NAILS TECHNICIAN OC	1
FULL TIME	SPEC BW RECREATION FT	1
ON CALL	SPEC BW RECREATION OC	15
FULL TIME	SPEC PAYROLL FT	1
FULL TIME	SPEC RECREATION FT	1
ON CALL	SPEC RECREATION OC	13
PART TIME	SPEC RECREATION PT	11
FULL TIME	SPORTS CONCIERGE GOLF FT	1
FULL TIME	SPORTS CONCIERGE PRO SHOP FT	4
ON CALL	SPORTS CONCIERGE TENNIS OC	1
PART TIME	SPORTS CONCIERGE TENNIS PT	1
FULL TIME	SR CORD FUNCTION BILLING FT	1
PART TIME	STARTER BW PT	2
FULL TIME	STARTER OCEAN FT	1
FULL TIME	STEWARD REFRESH BAR FT	1
FULL TIME	STEWADING SUSTAIN ATTD FT	1
FULL TIME	SUPV AUDIO VISUAL FT	5
FULL TIME	SUPV BANQUETS FT	8
FULL TIME	SUPV BEVERAGE KRAVIS FT	1
FULL TIME	SUPV F&B BW FT	1
FULL TIME	SUPV KRAVIS STEWARDING FT	1
FULL TIME	SUPV NEWS GOURMET FT	1
PART TIME	SUPV SPA FITNESS PT	1
FULL TIME	SUPV STEWARDING FT	1
FULL TIME	TECH I AUDIO VISUAL FT	3
ON CALL	TECH I AUDIO VISUAL OC	8
FULL TIME	TECH II AUDIO VISUAL FT	4
FULL TIME	TECH III AUDIO VISUAL FT	3
ON CALL	TECH III AUDIO VISUAL OC	1
ON CALL	TECHNICIAN TURF OCEAN OC	1
FULL TIME	TENNIS TEACHING PROF FT	1
ON CALL	TENNIS TEACHING PROF OC	2
FULL TIME	UTILITY PORTER BW FT	1
FULL TIME	VALET FRONT DOOR FT	2
ON CALL	VALET FRONT DOOR OC	32
FULL TIME	VISUAL MERCHANDISER FT	1
ON CALL	WAREWASHER KRAVIS OC	1
FULL TIME	WAREWASHER BQT STEWARDING FT	3
FULL TIME	WAREWASHER BW FT	2
PART TIME	WAREWASHER BW PT	1
FULL TIME	WAREWASHER ECHO FT	1
FULL TIME	WAREWASHER IN ROOM DINING FT	1