

**NOTICE PURSUANT TO THE
WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT**

**To: Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399
Email: WARNnotices@deo.myflorida.com
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**Buddy Dyer
Mayor
400 South Orange Avenue
Orlando, Florida 32801
Email: buddy.dyer@orlando.gov
Phone: (407) 246-2121**

**Jerry L. Demings
Mayor, Orange County
201 S. Rosalind Avenue, 5th floor
Orlando, Florida 32801**

**From: The Freeman Company, LLC
2200 Consulate Drive
Orlando, FL 32837**

Date: June 23, 2020

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we are informing you that, between June 30 and June 30, 2020, The Freeman Company, LLC will terminate the employment of 65 employees at its facility located at 2200 Consulate Drive, Orlando, FL 32837. This action does not involve the closing of the entire facility or of any functional areas within the facility.

This action is expected to be permanent in nature. This action is due to the unforeseeable business circumstances caused by the continuing COVID-19 pandemic and its ongoing devastating financial impact on our business. Due to the unforeseeable business circumstances arising from this national emergency, the Company was not able to provide additional notice. Instead, the Company is providing notice as soon as practicable.

1. This action is expected to occur between June 30 and June 30, 2020.

2. The number of workers who hold affected jobs in each job classification, the job titles of the affected positions, and schedule of separations are as shown on Exhibit "A" which is attached and made a part of this notice.
3. Bumping rights do not exist.
4. The impacted employees are not union members and, therefore, union representatives have not been notified.
5. For additional information, please contact: Pamela Wills-Ward, Vice President, Human Resources, at (214) 445-1418.

Exhibit A

JOB TITLE	NUMBER OF AFFECTED EMPLOYEES	SEPARATION DATE
Administrative Assistant	2	June 30, 2020
Business Development Manager	5	June 30, 2020
Client Development Executive	1	June 30, 2020
Client Solutions Coordinator	5	June 30, 2020
Client Solutions Manager	8	June 30, 2020
Creative Coordinator	1	June 30, 2020
Creative Director	2	June 30, 2020
Detailer	7	June 30, 2020
Director - Client Solutions	1	June 30, 2020
Environmental Designer	7	June 30, 2020
Estimator	1	June 30, 2020
Executive Regional Design Director	1	June 30, 2020
Floor Planner	4	June 30, 2020
Graphic Designer	1	June 30, 2020
Group Environmental Design Supervisor	2	June 30, 2020
Lead Detailer	1	June 30, 2020
Project Manager - GAM	2	June 30, 2020
Regional Exec Creative Director - Orlando	1	June 30, 2020
Senior Business Development Manager	2	June 30, 2020
Senior Client Solutions Coordinator	1	June 30, 2020
Senior Client Solutions Manager	5	June 30, 2020
Senior Creative Director	1	June 30, 2020
Senior Detailer	1	June 30, 2020
Senior Floor Planner	1	June 30, 2020
Senior Graphic Designer	2	June 30, 2020