

June 23, 2020

VIA EMAIL [WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com); [Steven.Gustafson@deo.myflorida.com](mailto:Steven.Gustafson@deo.myflorida.com)

ATTN: Steven Gustafson  
State Trade and Rapid Response Coordinator  
REACT Program  
107 E. Madison Street  
Tallahassee, FL 32399-4137

Re: Announcement of Planned Action (WARN Notice)

Dear Mr. Gustafson:

In accordance with the Worker Adjustment and Retraining Notification Act ("WARN"), we are writing to inform you that The Golf Channel will permanently close its facilities located at 7580 Golf Channel Drive Orlando, FL 32819 on or about December 31, 2020. All employees have been notified that their employment will end and that their separation from employment will be permanent. The company expects employee separations to begin on or about August 29, 2020 and continue until the facility is closed on or about December 31, 2020 by which time all employees in all classifications will have been separated. All employees with a last date of August 29, 2020 have been advised of their last date. All remaining employees have been advised that they are being retained until a date between October 31 and December 31.

Attached as an appendix is the list of the job positions and number of individuals who will be affected by the closure with the anticipated schedule for job losses.

No bumping rights exist. No employees are covered by a collective bargaining agreement.

If you have any questions or want additional information concerning this matter, please contact Julie Lusk, Head of Human Resources, 407-355-4417, [julie.lusk@golfchannel.com](mailto:julie.lusk@golfchannel.com).

Sincerely,

Julie Lusk

Last Day Worked: August 29, 2020

Art Director	1
Assistant Editor	1
Associate Editor	2
Associate Producer	4
Associate Producer	1
Broadcast Engineer	2
Content Editor	1
Contributing Researcher	1
Coordinating Director	1
Coordinating Producer	1
Coordinator, Marketing	1
Coordinator, Remote Golf Operations	1
Digital Designer	1
Dir On-Air Graphics	1
Director, Creative Services	1
Director, Research	1
Executive Assistant	2
Feature Producer	1
Format Producer	1
GM/Alt Golf & Exec Dir/World Long Drive	1
Human Resources Coordinator	1
Lead Post Editor	1
Live Editor	1
Manager, Creative Solutions	1
Manager, Operations	1
Media Curator	1
Motion Graphics Designer	4
News Desk Coordinator	1
Office Manager	1
On-Air Graphics Operator	1
Post Editor	2
Producer	7
Production Associate	5
Production Coordinator	1
Production Manager	3
Program Operations Coordinator	1
Programming Coordinator	1
Receptionist	2
Regional Director, Events/Long Drive	1
Researcher	1
Schedule Coordinator	1
Software Developer	1

Specialist, Promotion Planning	1
Sr Writer\Talent	1
Sr, Director, Content Services	1
Sr. Broadcast Engineer	1
Sr. Designer Digital Media and Design	1
Sr. Director, Digital Media & Design	1
Sr. Manager, Public Relations	1
Sr. Project Manager	1
Sr. Research Analyst	2
Studio Technician	1
Supervising Producer	1
Supervisor, Content Edit	1
Talent	3
Tease Producer	1
Technical Director	1
VP, Programming Development & Originals	1
VP. Research	1
<b>Grand Total</b>	<b>85</b>

Impacted Employees 10/31 – 12/31/2020

Assistant Editor	1
Assistant Office Manager	1
Assistant Research Manager	1
Assoc. Director / Stage Manager	1
Associate Director	2
Associate Editor	3
Associate Producer	7
Associate Producer / HUB	1
Audio Technician	5
Broadcast Engineer	1
CFO, Golf Channel	1
Communications Editor	1
Content Editor	2
Contributor	1
Coordinating Producer	3
Coordinating Producer, Golf Central	1
Coordinating Producer, Golf Films	1
Coordinating Scheduler	1
Coordinating Systems Engineer	1
Digital Marketing Coordinator	3
Director	1
Director II	3
Director, Accounting	1
Director, Collegiate Golf Strategy	1
Director, Content Distribution Strategy	1
Director, Corporate Events	1
Director, Digital Operations	1
Director, Engineering & Systems Design	1
Director, Engineering & Transmission	1
Director, Finance	1
Director, Human Resources	1
Director, International Programming	1
Director, News	1
Director, Operations, Alternative Golf	1
Director, Post Production	1
Director, Production Operations	1
Director, Program Operations	1
Director, Promotions & Creative	1
Director, Social Media	1
Director, Tournament Graphics	1
EVP, Partnerships & Programming	1

Executive Assistant	1
Feature Producer	3
Financial Analyst	1
Head of Human Resources	1
Highlight Supervisor	1
HR Manager	1
International Content Producer	1
Lead Assistant Editor	1
Lead Audio Technician	3
Lead Content Editor	1
Lead Live Editor	1
Lead Media Researcher	1
Lead Post Editor	4
Lead Software Developer	1
Lead Steadicam Operator	1
Lead Studio Technician	3
Lead Systems Engineer	1
Lead Technical Director	3
Lead Transmission Engineer	1
Live Editor	3
Manager Editorial Content	1
Manager, Accounting	1
Manager, Administration	1
Manager, Audio Operations	1
Manager, Communications	1
Manager, Media Research	1
Manager, Non-Linear Programming	1
Manager, Operations	1
Manager, Program Information	1
Manager, Promotion Planning & Strategy	1
Manager, Research & Development	1
Manager, Systems Design	1
Manager, Transmission	1
Managing Editor	1
Marketing Specialist	1
Media Curator	3
Media Researcher	2
Mgr, Executive Projects & Communication	1
Motion Graphic Designer	1
Motion Graphics Designer	3
Office Assistant	1
On Air Talent	1
On-Air Graphics Manager	1

On-Air Graphics Operator	2
ON-AIR GRAPHICS OPERATOR 2	1
Payroll Coordinator	1
Player, Tour, and Talent Relations Spec.	1
Post Editor	6
President, Golf, NBC Sports Group	1
Producer	5
Producer / Editor	1
Producer, Morning Drive	1
Producer, Special Projects	1
Production Associate	7
Production Manager	2
Program Operations Coordinator	1
Program Operations Specialist	2
Programming & Partnerships Specialist	1
Programming Coordinator	2
Project Manager	1
Promotional Liaison/Billboard Specialist	1
Researcher	1
Schedule Coordinator	1
Sr. Director, Remote Operations	1
Segment Producer	4
Senior Scheduler	2
Senior Transmission Engineer	1
Social Media Producer / Editor	2
Sr Manager, Remote Operations	1
Sr Writer\Talent	1
Sr. Accountant	1
Sr. Art Director, Motion Design & Brand	1
Sr. Assignment Editor	1
Sr. Director of News	1
Sr. Director, Administration	1
Sr. Director, Consumer Engagement	1
Sr. Director, Editorial	1
Sr. Director, Finance	1
Sr. Director, Golf Central	1
Sr. Director, Lifestyle Content	1
Sr. Director, Live Tournaments	1
Sr. Director, Motion Design & Brand	1
Sr. Director, Program Scheduling	1
Sr. Director, Remote Operations	1
Sr. Financial Analyst	1
Sr. Manager, Accounting	1
Sr. Manager, Consumer Engagement	1

Sr. Manager, Golf Operations	1
Sr. Manager, Golf Production	1
Sr. Manager, Media Operations	1
Sr. Manager, Program Operations	1
Sr. Manager, Program Scheduling	1
Sr. Manager, Scheduling	1
Sr. Manager, Support & Integration	1
Sr. Motion Graphic Designer	1
Sr. Motion Graphics Designer	1
Sr. Producer	2
Sr. Producer / Encoder HUB	1
Sr. Producer, Digital - Original Product	1
Sr. Production Manager	2
Sr. Research Analyst	1
Sr. Researcher	1
Sr. Systems Engineer	1
Sr. Talent Booking Producer	1
Sr. Writer / Talent	1
Staff Writer	1
Stage Manager	1
Steadicam Operator	1
Studio Technician	2
Supervising Director	1
Supervising Producer	2
Supervising Producer, Digital Media	1
Supervising Producer, Lifestyle	1
Supervising Producer/Director	1
Supervisor, Media Operations	1
Supervisor, Operations	3
Supervisor, Post Production	2
Supervisor, Technical Operations	1
SVP and Executive Editor	1
SVP, Legal, Golf Channel	1
Systems Architect	1
Systems Security Engineer	1
Talent	7
Technical Director	1
Technical Specialist	3
Transmission Engineer	3
VIZ Developer	1
VP Player, Talent and Tour Relations	1
VP, Ad Sales	1
VP, Brand & Creative	1
VP, Communications	1

VP, Digital Content	1
VP, Golf Events	1
VP, Operations & Technology	1
VP, Programming & International	1
VP, Strategic Programming Partnerships	1
VP. Research	1
Total	257