

The Mayfair At Coconut Grove

3000 Florida Avenue, Miami, FL 33133

Phone 305 779 4534 * Fax: 305 779 4549

FedEx – Delivery Confirmation Requested

June 18, 2020

Mayor Francis Suarez
City of Miami Mayor's Office
3500 Pan American Drive
Miami, FL 33133

Mayor Carlos A. Gimenez
Miami-Dade County Mayor's Office
Stephen P. Clark Center
111 NW 1st Street,
29th Floor
Miami, FL 33128

Department of Economic Opportunity
Steven K. Gustafson
State Trade and Rapid Response Coordinator
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399

Re: The Mayfair at Coconut Grove ("Hotel") – WARN Notice

Dear Messrs. Suarez, Gimenez, and Gustafson:

Pursuant to the Worker Adjustment and Retraining Notification Act, we write to provide notice regarding The Mayfair at Coconut Grove ("Hotel"), located at 3000 Florida Avenue, Miami, Florida 33133.

As you are no doubt aware, the COVID-19 virus has reached pandemic proportions and the city, State, and Federal Governments have severely restricted business activity in order to curb the spread and impact of the virus. The virus, as a whole, has had an unprecedented effect on travel and on the Hotel's business. As a result of these sudden and unexpected circumstances adversely affecting the Hotel's business operations, the Hotel temporarily reduced operations, temporarily furloughed associates, and provided you notice as soon as practicable under the circumstances. We previously provided each affected associate with notice of his/her furloughs, but due to continued state government closures, we now anticipate that furloughs may last longer than originally anticipated.

Government officials are, and have been, constantly changing and amending orders and regulations to curb the spread of the virus, and the Hotel is responding and adapting to those developments as much as reasonably and feasibly possible. For example, the State of Florida Executive Order Number 20-123 and Palm Beach County orders continue restrictions on businesses, individuals, recreation, and travel. Due to these unforeseen circumstances, we now anticipate that the previously announced temporary furloughs may last longer than the brief period originally anticipated, and is reasonably expected based on presently available information to extend beyond six months from the original notice date. The details of these furloughs are provided for on Exhibit A.

Due to the unforeseeable COVID-19 outbreak and declared national and local emergencies, as well as business closure and travel restriction orders, Crescent Hotels & Resorts, LLC ("Crescent") was compelled to make the decision to temporarily reduce operations at the Hotel and temporarily furlough a significant number of Hotel employees.

Furloughs began on March 20, 2020. Bumping rights do not exist.

If you have questions, please contact SVP of Human Resources, Laura Warner at 703.563.4931 or laura.warner@crescenthotels.com.

Sincerely,

A handwritten signature in black ink that reads "Laura Warner". The signature is written in a cursive style with a large initial "L".

Laura Warner
SVP of Human Resources
Crescent Hotels & Resorts, LLC

Enclosure: Exhibit A

Exhibit A
List of Affected Employees

Last Name	First Name	Job Title	Furlough Date
		Laundry Attendant	5/4/2020
		Laundry Attendant	5/4/2020
		Valet/Parking Attendant	3/20/2020
		Reservations Agent	3/20/2020
		Valet/Parking Attendant	3/27/2020
		Valet/Parking Attendant	3/20/2020
		Banquet Server-250 (7i)	3/20/2020
		Banquet Server-250 (7i)	3/20/2020
		Sous Chef-250 (N)	3/20/2020
		Banquet Server-250 (7i)	3/20/2020
		Spa Mass. Therapist (7i)	3/20/2020
		Line Cook-250	3/24/2020
		Banquet Server-250 (7i)	3/20/2020
		Mgr, Bqts-250, BU (E)	3/20/2020
		Line Cook-250	3/20/2020
		Spa Mass. Therapist (7i)	3/20/2020
		AM Server-250	3/23/2020
		Line Cook-250	3/20/2020
		Lounge Bartender-350	3/20/2020
		Banquet Server-250 (7i)	3/20/2020
		Banquet Server-250 (7i)	3/20/2020
		Spa Front Desk	3/20/2020
		PM Server-250	3/20/2020
		Restaurant Bartender-350	3/20/2020
		Mgr, Spa, BU (E)	3/20/2020
		Banquet Server-250 (7i)	3/20/2020
		Line Cook-250	3/24/2020
		Line Cook-250	3/20/2020
		Lounge Server-350	3/20/2020
		PM Server-250	3/20/2020
		Spa Mass. Therapist (7i)	3/20/2020
		Chief Engineer (E)	3/20/2020
		Banquet Server-250 (7i)	3/20/2020
		Spa Mass. Therapist (7i)	3/20/2020
		Sous Chef-250 (N)	3/20/2020
		Line Cook-250	3/20/2020
		Executive Housekeeper (E)	3/20/2020
		Banquet Server-250 (7i)	3/20/2020

Spa Front Desk	3/20/2020
Spv, Restaurant-250, BU (N)	3/24/2020
Spa Mass. Therapist (7i)	3/20/2020
Bqt. Houseperson-250	3/20/2020
Banquet Server-250 (7i)	3/20/2020
AM Server-250	3/20/2020
Banquet Server-250 (7i)	3/20/2020
Spa Mass. Therapist (7i)	3/20/2020
AM Busperson-250	3/20/2020
Bqt. Houseperson-250	3/23/2020
Bqt. Houseperson-250	3/23/2020
Banquet Server-250 (7i)	3/20/2020
Spa Mass. Therapist (7i)	3/20/2020
Spa Front Desk	3/20/2020
Banquet Server-250 (7i)	3/20/2020
Banquet Server-250 (7i)	3/20/2020
Line Cook-250	3/20/2020
Dir, Sales BT, BU (E)	6/5/2020
Mgr, Accounting, BU (N)	3/20/2020
Mgr, Conv Svcs-250, BU (N)	3/20/2020
Mgr, Catering, BU (N)	3/20/2020