

US Laboratories

a TridentUSASM Health Services Company

11-25-19

November 18, 2019

By email to WARNnotices@deo.myflorida.com

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-413

Re: WARN Notice of Permanent layoff

Dear Mr. Gustafson:

This letter will serve as the official federal Worker and Retraining Notification Act (WARN) notice that TridentCare, doing business as US Laboratories ("Company"), US Laboratories, 250 S. Federal Highway, Dania Beach, Florida 33004 and US Laboratories, 5501 49th Street North, St. Petersburg, Florida 33709, will permanently lay-off employees located at US Laboratories, 250 S. Federal Highway, Dania Beach, Florida 33004 and US Laboratories, 5501 49th Street North, St. Petersburg, Florida 33709, and employees who work out of or report to those facilities, on or before December 31, 2019. Both facilities will be shut down and closed.

The job titles, with the number of employees that will be affected are:

Courier	4
Lab Manager/Supervisor	2
Lead Phlebotomist	1
Lead Specimen Processor	1
Medical Lab Technician	3
Medical Technologist	7
Mobile Phlebotomist	69
Phlebotomy Coordinator	2
Phlebotomy Supervisor	1
Specimen Processing Supervisor	1
Specimen Processor	11

None of the affected employees being laid-off are represented by a Union. No bumping rights are available.

The announced lay-off should be considered permanent and is due to the closure of the St. Petersburg and Dania Beach, Florida laboratories.

Should you have any questions, please telephone me at (215) 442-0660 X74605.

Very truly yours,

Joseph D. Jardine

VP, Human Resources
TridentCare