

TRUMP*
NATIONAL DORAL
MIAMI

May 15, 2020

Steven K. Gustafson
State Trade and Rapid Response Coordinator
REACT Program
Florida Department of Economic Opportunity
107 E. Madison St.,
Caldwell Building, MSC 229
Tallahassee, FL 32399-4137

Mayor Juan Carlos Bermudez
City of Doral
Government Center
8401 NW 53rd Terrace
Doral, FL 33166

By E-mail: WARNnotices@deo.myflorida.com

Mayor Carlos A. Gimenez
Miami-Dade County
Stephen P. Clark Center
111 NW 1st Street, 29th Floor,
Miami, FL 33128

To Whom it May Concern:

I am writing to update the March 27, 2020 notification that Trump Miami Resort Management LLC, d/b/a Trump National Doral Miami (the "Resort") provided you regarding the reduction of staffing levels at the business operations located at 4400 N.W. 87th Avenue, Doral, Florida 33178, due to the unforeseen business circumstances caused by the novel coronavirus (COVID19) and the government mandated closures in response to the COVID-19 pandemic. These reductions began on March 19, 2020, or within a 14-day period starting on that date.

The initial government stay-at-home order, travel prohibition, and closures of restaurants, hotels, and non-essential businesses began in March 2020 and were set to expire after a short period. Since that time, however, the government orders have been extended multiple times for reasons beyond our control. The reopening plans of Miami-Dade County have no clear timelines, and while certain limited elements of our business have opened or may open, several other elements of our operation will remain closed or limited for some time for these and other reasons beyond our control. Accordingly, we have had to reassess our initial understanding of the circumstances facing the Resort given new and unforeseeable information about the severity and duration of the adverse effects of the COVID-19 pandemic on our business.

Unfortunately, it now appears that the adverse effects of the COVID-19 outbreak upon our business will be longer and more substantial than previously was foreseeable. As a result, we have made the difficult decision that some of the temporary indefinite furloughs that began on or about March 19, 2020 will become permanent employment separations effective May 15, 2020. Approximately 250 employees (including part-time employees) who are employed at the Resort will be separated.

A list of job titles and the number of employees in affected positions, as well as any other information required pursuant to 20 C.F.R. §639.7(f), will be maintained on site and readily accessible to the state dislocated worker unit and to the units of general local government.

None of the employees are represented by a union. There are no bumping rights.

We were unable to provide you with notice of these permanent employment separations earlier because the length and extent of the adverse business circumstances resulting from COVID-19, and its changing effects upon our community, business, and industry, were not foreseeable when employees were temporarily furloughed indefinitely.

This notice is based upon the best information currently available. Various factors may affect these plans. We will inform you of any significant changes.

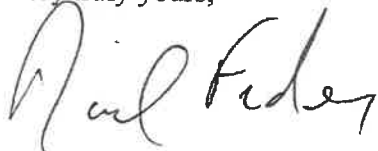
To the extent the Resort's actions in response to the COVID-19 emergency constitutes a plant closing or mass layoff for purposes of the federal Worker Adjustment and Retraining Notification (WARN) Act, this letter is intended to fulfill any requirements under the Act. By providing this information, however, Trump Miami Resorts Management LLC does not concede that the Act applies or that this notice is otherwise required.

Company Name: Trump Miami Resort Management LLC
Facility Address: 4400 N.W. 87th Avenue, Doral, Florida 33178

If you desire additional information, please do not hesitate to contact me as employer representative through the following contact information:

David Feder, Vice President and Managing Director
Trump Miami Resort Management LLC
4400 N.W. 87th Avenue, Doral, Florida 33178
(305) 591-6447
Email: dfeder@trumphotels.com

Very truly yours,



David Feder
Vice President and Managing Director

Job Title	Number of Employees in Position
A/R-Wholesale Biller	3
Administrative Assistant – Golf Membership	1
Administrative Assistant – Rooms	1
Administrative Assistant – Sales	2
Assistant Director of Banquets	1
Assistant Director of Housekeeping	2
Assistant Front Desk Manager	2
Associate Cafeteria Attendant	1
Associate Cafeteria Supervisor	1
Attendant - Mini Bar	2
Attendant-Beverage Cart	2
Attendant-Dining Room	3
Attendant-Recreation	2
Attendant-Shipping & Receiving	1
Banquet Captain	1
Banquet Houseperson	7
Bartender	2
Beverage Cart Storeroom	1
Cart and Bag Attendant	1
Champions Manager	1
Communications Agent/PBX Operator	2
Concierge	2
Controller-Rooms	1
Cook	10
Coordinator-Tournaments	1
Director of National Accounts	2
Driver-Shuttle Bus	1
Eco Attendant	1
Electrician	1
Engineer	5
Executive Chef	1
Executive Steward	1
Facilities Supervisor	2
Food Runner	3
Front Desk Manager	1
Front Office Agent	1
Garde Manger Chef	1
Gate Attendant	2
Golf Concierge	5
Golf Sales Manager	1
Golf VIP Concierge	1
Group & Contract Manager	1
Guest Service Attendant	7
Host/Hostess	2

Housekeeper	32
Houseperson	4
Human Resources Manager	2
Income Audit	1
IT Manager	1
Kitchen Mechanic	1
Lead Kitchen Mechanic	1
Order Taker-IRD	1
Package Planner	1
Pastry Cook II	1
Purchasing/Recv./Storeroom	2
Reservation Agent	1
Retail Attendant	7
Runner-Housekeeping	2
Sales Manager	1
Senior Conference Services Manager	1
Server	80
Starter/Ranger	4
Steward	5
Supervisor-Housekeeping	7
Supervisor-In Room Dining	2
Supervisor-Stewarding	1