



**VISTA BUILDING  
MAINTENANCE SERVICES, INC.**

Vista Building Maintenance Services, Inc.  
8200 Coral Way  
Miami, Florida 33155

Date: September 9, 2020

Attn: Steven Gustafson  
State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, Florida 32399-4137  
**Email: [steven.gustafson@deo.myflorida.com](mailto:steven.gustafson@deo.myflorida.com)**

Attn: Carlos A. Gimenez  
Mayor of Miami-Dade County  
Stephen P. Clark Center  
111 N.W. 1<sup>st</sup> Street, 29<sup>th</sup> Floor  
Miami, Florida 33128  
**Email: [mayor@miamidade.gov](mailto:mayor@miamidade.gov)**

Attn: Francis X. Suarez  
Mayor of the City of Miami  
Stephen P. Clark Center  
111 N.W. 1<sup>st</sup> Street, 29<sup>th</sup> Floor  
Miami, Florida 33128  
**Email: [fsuarez@miamigov.com](mailto:fsuarez@miamigov.com)**

**Re: Revised Notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN) / Loss of Client Contract/Vendor Bid**

We have previously advised your offices in writing like this that, due to a potential loss of a client contract/vendor bid with Miami-Dade County, Vista Building Maintenance Services, Inc. ("Vista BMS" or "Company") anticipates that the employment of **184 employees** who service Contract No. E-10048, Emergency Janitorial Services for Downtown Government Complex (former Contract No. RFQ9562-22ISD) would be affected. The contract area is bounded roughly by I-95 and West (NW/SW) 3rd Avenue to the west, South (SW/SE) 1st Street to the south, North (NE/NW) 8th Street to the north, and East (NE/SE) 1st Avenue to the east.

We now anticipate that all employees who work exclusively on that specific contract will be permanently laid off from Vista BMS, with separations to occur on or about **November 1, 2020**, or within a 14-day period following that time period.

While we have not determined that WARN is applicable to this reduction in force, we are providing this notice in the event that WARN is deemed to apply.

The change in anticipated lay-off date from the dates stated in prior notices is due to Miami-Dade County having extended the expiration of our contract and therefore delaying the start date of the replacement contract with the new vendor/contractor.

None of the affected employees are represented by a union, and there are no bumping or transfer rights with regard to their employment by Vista BMS. Nonetheless, it is our understanding and experience that many of these potentially displaced workers typically have the opportunity to apply for positions with and become hired by the new provider/successful bidder and we believe many have already so applied.

The job titles of positions to be affected and the number of affected employees in each job classification are noted on the attached list.

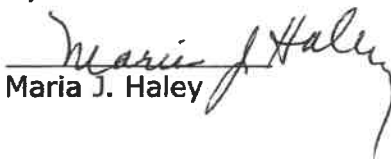
The timeframes provided herein are based upon the best information currently available, although various factors may still affect the timing of employment separations.

In the event that an employee is terminated such that, as of the termination date, 60 days have not passed since the employee's receipt of the notice required by WARN, and the employee suffers an actual employment loss, that employee may be paid his or her salary/wages for any and all remaining work days through that 60 day period, to the extent required by law.

For further information, please contact Maria J. Haley - Vista BMS Corporate Secretary and Office Manager - at (305) 552-1973.

Sincerely,  
Vista Building Maintenance Services, Inc.

By:

  
Maria J. Haley

**AFFECTED STAFFING**

Supervisors – 14  
Custodians – 170

TOTAL: 184