

11-15-19



Vista Building Maintenance Services, Inc.
 8200 Coral Way
 Miami, Florida 33155

Date: November 14, 2019

Attn: Steven Gustafson
 State Trade and Rapid Response Coordinator
 REACT Program
 MSC 229
 107 E. Madison Street
 Tallahassee, Florida 32399-4137
Email: steven.gustafson@deo.myflorida.com

Attn: Carlos A. Gimenez
 Mayor of Miami-Dade County
 Stephen P. Clark Center
 111 N.W. 1st Street, 29th Floor
 Miami, Florida 33128
Email: mayor@miamidade.gov

Attn: Francis X. Suarez
 Mayor of the City of Miami
 Stephen P. Clark Center
 111 N.W. 1st Street, 29th Floor
 Miami, Florida 33128
Email: fsuarez@miamigov.com

Re: Notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN) / Loss of Client Contract/Vendor Bid

This letter constitutes formal written notice that, due to a potential loss of a client contract/vendor bid with Miami-Dade County, Vista Building Maintenance Services, Inc. ("Vista BMS" or "Company") anticipates that the employment of 161 employees who service RFQ9562-22ISD, Janitorial Services for Downtown Government Complex, will be affected [contract area bounded roughly by I-95 and West (NW/SW) 3rd Avenue to the west, South (SW/SE) 1st Street to the south, North (NE/NW) 8th Street to the north, and East (NE/SE) 1st Avenue to the east].

Vista BMS anticipates that the 155 employees who work exclusively on that specific contract will be permanently laid off from Vista BMS, with separations to occur on or about January 31, 2020, or within a 14-day period following that time period. While we have not determined that WARN is applicable to this reduction in force, we are providing this notice in the event that WARN is deemed to apply.

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None of the affected employees are represented by a union, and there are no bumping or transfer rights with regard to their employment by Vista BMS. Nonetheless, it is our understanding and experience that many of these potentially displaced workers typically have the opportunity to apply for positions with and become hired by the new provider/successful bidder.

The job titles of positions to be affected and the number of affected employees in each job classification are noted on the attached list.


The timeframes provided herein are based upon the best information currently available, although various factors may still affect the timing of employment separations.

In the event that an employee is terminated such that, as of the termination date, 60 days have not passed since the employee's receipt of the notice required by WARN, and the employee suffers an actual employment loss, that employee may be paid his or her salary/wages for any and all remaining work days through that 60 day period, to the extent required by law.

For further information, please contact Maria J. Haley - Vista BMS Corporate Secretary and Office Manager - at (305) 552-1973.

Sincerely,
Vista Building Maintenance Services, Inc.

By:



Maria J. Haley

AFFECTED STAFFING

Supervisors – 14
Custodians – 147

TOTAL: 161