



May 4, 2020

VIA FEDEX AND EMAIL

Mr. Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E. Madison St.
Caldwell Building, MSC G-229
Tallahassee, FL 32399
steven.gustafson@deo.myflorida.com

RE: WARN Notice for MSC Cruises (USA) Inc.

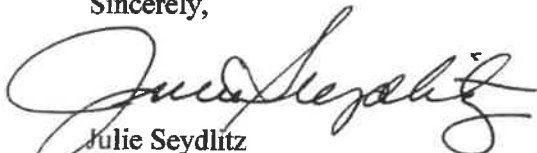
Dear Mr. Gustafson,

I write to notify you that, due to the impact of the COVID-19 pandemic, some employees of MSC Cruises (USA) Inc., 6750 North Andrews Avenue, Suite 100, Fort Lauderdale, FL 33309, will be placed on furlough effective May 4, 2020. The furloughs will affect 128 employees.

This notice is provided to you in accordance with the Worker Adjustment and Retraining Notification Act (29 U.S.C §2101 et seq.). Notice is being provided as soon as reasonably practicable given the unforeseen business circumstances caused by the unprecedented COVID-19 pandemic and the related federal, state and local actions that have severely impacted our business. The furloughs are expected to be temporary, but it is impossible to determine given the unpredictable nature of the pandemic.

If you have questions or require further information, please contact me at (954) 594-1446 or Julie.Seydlitz@msccruisesusa.com.

Sincerely,



Julie Seydlitz
Vice President, Human Resources