

October 29, 2020

Re: *Notice of Layoffs*

Dear State Trade and Rapid Response Coordinator and Chief Elected Officials:

Due to the continuing business impacts of the COVID-19 pandemic, we have made the very difficult decision to reduce our workforce. We previously notified you about impacted non-union employees. In addition, 11,350 union employees of Walt Disney Parks and Resorts U.S., Inc. will be laid off on December 31, 2020.

Below is a breakdown of the number of employees who will be laid off at impacted locations:

Location	Number of Impacted Employees
Walt Disney World, 1375 E Buena Vista, Lake Buena Vista, FL 32830	10,903
3010, 3030 Maingate Ln, Kissimmee, FL 34747	285
10790 Lee Vista Blvd, Orlando, FL 32829	51
4001 Palmetto Pl, Kissimmee, FL 34747	43
3271, 3299 Sherberth Rd, Kissimmee, FL 34747	40
One Airport Blvd, Orlando, FL 32827	14
5867 Vista East Pkwy, Orlando, FL 32829	8
200, 220 Celebration Pl, Celebration, FL 34747	3
1390 Celebration Blvd, Celebration, FL 34747	1
1180 Celebration Blvd, Celebration, FL 34747	1
14014 Fieldside Pl, Tampa, FL 33637	1

Although we do not believe the Worker Adjustment and Retraining Notification Act applies to all of these layoffs, we are providing this information in an abundance of caution.

For any further information, please contact me at (407) 828-3985.

Sincerely,



Jim Bowden  
Vice President, Employee Relations

Distribution:

**VIA EMAIL**

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**VIA FEDERAL EXPRESS**

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**VIA FEDERAL EXPRESS**

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**VIA FEDERAL EXPRESS**

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