

WOLF MIAMI LLC
d/b/a Wolfgang's Steakhouse
by Wolfgang Zwiener
315 South Biscayne Boulevard
Miami, FL 33131

April 30, 2020

VIA E-MAIL [steven.gustafson@deo.myflorida.com]
AND OVERNIGHT DELIVERY

Mr. Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399

Agency of Workforce Innovation
Caldwell Building
107 E Madison St
Tallahassee, FL 32399

VIA E-MAIL [mayor@miamidade.gov]
AND OVERNIGHT DELIVERY

Hon. Carlos A. Gimenez
County Mayor
Stephen P. Clark Center
111 NW 1st Street,
29th Floor
Miami, FL 33128

Re: **WARN Notice**
****Wolf Miami LLC****
****d/b/a Wolfgang's Steakhouse by Wolfgang Zwiener****
****315 S. Biscayne Boulevard, Miami, FL 33131****

Your Honors:

In accordance with the federal Worker Adjustment and Retraining Notification Act ("WARN Act") we are advising you, that due to unexpected events, Wolf Miami LLC d/b/a Wolfgang's Steakhouse by Wolfgang Zwiener ("Wolf Miami") located at 315 S. Biscayne Boulevard, Miami, Florida 33131 ceased its operations and fully closed its restaurant on or about March 20, 2020.^[1] Accordingly, the employment of certain staff working for Wolf Miami ceased

^[1] This letter is not an admission by Wolf Miami that its closure and cessation of operations (*i.e.*, the layoff of indefinite duration of a number of its employees) is a covered event under the WARN Act or that it requires issuance of a WARN notice. *See, e.g.*, 20 C.F.R. Section 639.1.

on or about March 20, 2020. This action is expected to be of an indefinite duration (and may potentially be permanent).

We are providing you with less than sixty (60) days' notice, pursuant to 29 U.S.C. §§ 2102(b)(2)(A) and 2102(b)(2)(B) because of the sudden, unexpected and dramatic adverse impact upon Wolf Miami's business caused by the worldwide outbreak (pandemic) of COVID-19, the official name of coronavirus as stated by the World Health Organization (*i.e.*, Wolf Miami's closure is due to "unforeseen business circumstances" and/or a "natural disaster" as defined by the WARN Act, which two exceptions are applicable to the above mentioned cessation of employment). Several unanticipated recent events, outside Wolf Miami's control, have resulted in the significant decrease in Wolf Miami's business and unforeseen closure including the immediate and detrimental actions of the government's decision to mandate the closure of all "non-essential" businesses and urge residents to stay home and practice "social distancing." In light of these unanticipated circumstances, we are providing notice as soon as practicable.

The closure will only affect non-union employees as there is no employee representative (a/k/a union representative) at Wolf Miami. Moreover, bumping rights do not exist for the above-mentioned employees who will cease working.

By virtue of the foregoing, all of the employees, identified by job titles of positions affected and the number of affected employees in each job title are set forth in "Schedule 1" (annexed to this correspondence and made a part hereof).

Finally, be advised we will provide all affected employees with WARN Act notice via hand delivery if possible (if not, via first class mail or some other permissible method) commencing today. A copy of a sample notice to the affected employees is enclosed.

The undersigned has been designated as Wolf Miami's liaison with the Department for purposes of providing rapid response services to affected employees. For further information, please contact me at (917) 400-5330.

Very truly yours,



Wolf Miami, LLC d/b/a
Wolfgang's Steakhouse
By Wolfgang Zwiener

Lydia D'Amato
Partner

Attachment and Enclosure

<u>Job Title</u>	<u>Number of Affected Employees</u>
Manager	1
General Manager	1
Hostess	3
Chef	1
Kitchen	20
Server	18
Bartender	2
Event Coordinator	1
Total	47

Schedule 1

Wolf Miami LLC

dba Wolfgang Zwiener

by Wolfgang Zwiener

**WOLF MIAMI LLC
d/b/a Wolfgang's Steakhouse
by Wolfgang Zwiener
315 South Biscayne Boulevard
Miami, FL 33131**

April 30, 2020

**VIA HAND DELIVERY OR
U.S. MAIL**

**Vojislav Knezevic
7601 E Treasure Dr
North Bay Village, Florida 33141**

**Re: WARN Notice
Wolf Miami LLC
d/b/a Wolfgang's Steakhouse by Wolfgang Zwiener
315 S. Biscayne Boulevard, Miami, FL 33131**

Dear Vojislav Knezevic,

In accordance with the federal Worker Adjustment and Retraining Notification Act ("WARN Act") we are advising you, that due to unexpected events, Wolf Miami LLC d/b/a Wolfgang's Steakhouse by Wolfgang Zwiener ("Wolf Miami") located at 315 S. Biscayne Boulevard, Miami, Florida 33131 ceased its operations and fully closed its restaurant on or about March 20, 2020.^[1] This action is expected to be temporary and the cessation of your employment is of an indefinite duration (and may potentially be permanent).

Accordingly, your employment with Wolf Miami ceased on or about March 20, 2020. Moreover, you do not have bumping rights.

We are providing you with less than sixty (60) days' notice, pursuant to 29 U.S.C. §§ 2102(b)(2)(A) and 2102(b)(2)(B) because of the sudden, unexpected and dramatic adverse impact upon Wolf Miami's business caused by the worldwide outbreak (pandemic) of COVID-19, the official name of coronavirus as stated by the World Health Organization (*i.e.*, Wolf Miami's closure is due to "unforeseen business circumstances" and/or a "natural disaster" as defined by the WARN Act, which two exceptions are applicable to the cessation of your employment). Several unanticipated recent events, outside Wolf Miami's control, have resulted in the significant decrease in Wolf Miami's business and unforeseen closure including the immediate and detrimental actions of the government's decision to mandate the closure of all "non-essential"

^[1] This letter is not an admission by Wolf Miami that its closure and cessation of operations (*i.e.*, the layoff of indefinite duration of a number of its employees) is a covered event under the WARN Act or that it requires issuance of a WARN notice. *See, e.g.*, 20 C.F.R. Section 639.1.

businesses and urge residents to stay home and practice “social distancing.” In light of these unanticipated circumstances, we are providing notice as soon as practicable.

For further information, please contact Lydia D’Amato, Partner at (917) 400-5330.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Lydia D'Amato', with a long horizontal flourish extending to the right.

Wolf Miami, LLC d/b/a
Wolfgang’s Steakhouse
by Wolfgang Zwiener

Lydia D’Amato
Partner