

WYNDHAM
HOTELS & RESORTS

July 29, 2020

VIA EMAIL & OVERNIGHT MAIL

WARNnotices@deo.myflorida.com

Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program, MSC 229
107 E. Madison St.
Tallahassee, FL 32399-4137

VIA EMAIL & OVERNIGHT MAIL

mayor@ocfl.net

Jerry L. Demings, Mayor
201 S. Rosalind Avenue, 5th Floor
Orlando, FL 32801

VIA EMAIL & OVERNIGHT MAIL

buddy.dyer@orlando.gov

Buddy Dyer, Mayor
400 South Orange Avenue
Orlando, FL 32801

Re: Wyndham Grand Orlando Resort Bonnet Creek

This letter is to inform you that as a result of unforeseen business circumstances resulting from the unprecedented and unforeseen extended effects of the Coronavirus (COVID-19), the operations at the Wyndham Grand Orlando Resort Bonnet Creek located at 14651 Chelonia Parkway, Orlando, Florida 32821 ("Hotel") were limited due to the Coronavirus ("COVID-19") pandemic. As a result, the services of many of the Hotel's employees were not needed and temporary layoffs of employees were implemented and expected to last less than six-months. At the time, the Hotel anticipated resuming normal operations within the summer months. We are writing to inform you that a determination has now been made by Wyndham Hotel Management, Inc. ("Wyndham") that some of the temporary layoffs at Bonnet Creek will now extend beyond a period of six-months due to the unforeseen impact of the sudden and unprecedented effects of the Coronavirus (COVID-19) on the Hotel's operations.

We are notifying you of this decision as soon as it was practicable to do so taking into account the great difficulties we face in projecting staffing needs and return to normal operations under these unprecedented circumstances. The unpredictable, ever-changing events surrounding COVID-19, which is recognized as a global pandemic, natural disaster (or similar effects of nature), and state of emergency, together with numerous government and health directives impacting our business, have made it impossible to return to full and regular operations for the time being particularly in our convention and conference center business, which severely impacts our occupancy.

The vast impact of the coronavirus outbreak, including the spread and new “spikes” in exposure to the virus, has been unprecedented, unpredictable, and unforeseeable, resulting in the issuing of a state of emergency, business closings and stay-at-home orders, including mandates that severely restrict the size of social gatherings. New orders by the Governor of the State of Florida (“the Governor”), such as the continued state of emergency due to COVID-19 for another 60 days and the roll-back order affecting bars and nightclubs, together with COVID-19 related travel restrictions and lockdown orders imposed worldwide, initially issued for short durations that have spread and been extended throughout the U.S. and worldwide, and health directives related to the workplace and hotel operations, have resulted in a sudden change in reservations and significant reduction in the operations of the Hotel. We simply could not foresee that these COVID-19 events would gravely impact our business not merely for a short period, but now for the foreseeable future.

As a result of this decision that some temporary layoffs will likely extend beyond six-months, we enclose a listing of the impacted job titles and the number of employees in each of the affected position(s). There are no bumping rights for employees and there is no Union representative of any employees at Bonnet Creek.

If you have any questions regarding this notice, you may contact me at 407-390-2340 | rfohr@wyndham.com. We will provide periodic updates regarding this matter and our planned actions.

Sincerely yours,

Robert Fohr, General Manager
Wyndham Grand Orlando Resort Bonnet Creek
14651 Chelonia Parkway
Orlando, FL 32821

Encl. (listing of affected positions)

4828-4756-7556, v. 1

Wyndham Grand Orlando Resort Bonnet Creek
(Orlando, Florida)

Job Titles of the Positions to be Affected	Number of Affected Employees
Outlet Bartender	1
Housekeeping House person	3
Linen Attendant	1
Food Runner	4
Banquet Server	5
Outlet Server	10
Housekeeping Supervisor	1
Outlet Busser	1
Reservations Agent	1
Asst Dir- Conference Services	1
Steward	3
Communication Operator	3
Cook	5
Room Attendant	14
Banquet Supervisor	1
F&B Supervisor	1
Hostess	3
Banquet House person	1
Room Service Cashier	1
Night Audit	1
Accounts Payable	1
Supervisor - Food Production	1
Supervisor - F&B	1

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