

WYNDHAM

HOTELS & RESORTS

July 24, 2020

VIA EMAIL & OVERNIGHT MAIL

WARNotices@deo.myflorida.com

Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program, MSC 229
107 E. Madison St.
Tallahassee, FL 32399-4137

VIA EMAIL & OVERNIGHT MAIL

pgerard@pinnellascounty.org

Pat Gerard, Chair
Board of County Commissioners
315 Court Street
Clearwater, FL 33756

VIA EMAIL & OVERNIGHT MAIL

frank.hibbard@myclearwater.com

Frank Hibbard, Mayor
City of Clearwater Offices
One Clearwater Tower, 6th Floor
600 Cleveland St.
Clearwater, FL 33756

Re: Wyndham Grand Clearwater Beach

This letter is to inform you that as a result of unforeseen business circumstances resulting from the unprecedented and unforeseen extended effects of the Coronavirus (COVID-19), the operations at the Wyndham Grand Clearwater Beach located at 100 Coronado Drive, Clearwater Beach, Florida 33767 ("Hotel") were limited due to the Coronavirus ("COVID-19") pandemic. As a result, the services of many of the Hotel's employees were not needed and temporary layoffs of employees were implemented and expected to last less than six-months. At the time, the Hotel anticipated resuming normal operations within the summer months. We are writing to inform you that a determination has now been made by Wyndham Hotel Management, Inc. ("Wyndham") that some of the temporary layoffs at the Hotel will now extend beyond a period of six-months due to the unforeseen impact of the sudden and unprecedented effects of the Coronavirus (COVID-19) on the Hotel's operations.

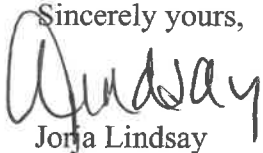
We are notifying you of this decision as soon as it was practicable to do so taking into account the great difficulties we face in projecting staffing needs and return to normal operations under these unprecedented circumstances. The unpredictable, ever-changing events surrounding COVID-19, which is recognized as a global pandemic, natural disaster (or similar effects of nature), and state of emergency, together with numerous government and health directives impacting our business, have made it impossible to return to full and regular operations for the time being which severely impacts our occupancy.

The vast impact of the coronavirus outbreak, including the spread and new “spikes” in exposure to the virus, has been unprecedented, unpredictable, and unforeseeable, resulting in the issuing of a state of emergency, business closings and stay-at-home orders, including mandates that severely restrict the size of social gatherings. New orders by the Governor of the State of Florida (“the Governor”), such as the continued state of emergency due to COVID-19 for another 60 days and the roll-back order affecting bars and nightclubs, together with COVID-19 related travel restrictions and lockdown orders imposed worldwide, initially issued for short durations that have spread and been extended throughout the U.S. and worldwide, and health directives related to the workplace and hotel operations, have resulted in a sudden change in reservations and significant reduction in the operations of the Hotel. We simply could not foresee that these COVID-19 events would gravely impact our business not merely for a short period, but now for the foreseeable future.

As a result of this decision that some temporary layoffs will likely extend beyond six-months, we enclose a listing of the impacted job titles and the number of employees in each of the affected position(s). There are no bumping rights for employees and there is no Union representative of any employees at the Hotel.

If you have any questions regarding this notice, you may contact me at **727-281-9541 & jlindsay@wyndham.com**. We will provide periodic updates regarding this matter and our planned actions.

Sincerely yours,

A handwritten signature in black ink that reads "Jorja Lindsay". The signature is written in a cursive, flowing style.

Jorja Lindsay

Area Director of Human Resources

100 Coronado Drive

Clearwater, FL 33767

Encl. (listing of affected positions)

4820-3910-2403, v. 1

Wyndham Grand Clearwater Beach

Job Titles of the Positions to be Affected	Number of Affected Employees
Receiving Clerk	1
Purchasing Supervisor	1
Cafeteria Attendant	1
Executive Administrative Assistant	1
Human Resources Manager	1
Marketing Manager	1
Sales Coordinator	1
Banquet House Attendant	3
Banquet Servers	9
Banquet Captains	3
Lobby Bartender	1
Director of Catering & Conference	1
Catering Manager	1
Pool Bartender	2
Pool Server	5
Pool Food Runner	1
Restaurant Server	5
Restaurant Buffet Attendant	1
Restaurant Host	2
Restaurant Food Runner	1
Food and Beverage Supervisor	1
Banquet Chef	1

Lead Sushi Cook	1
Cooks	6
Room Service Servers	2
Room Service Cashiers	2
Steward	1
Laundry Attendant	1
Bell Attendant	4
Valet Attendant	1
Valet Cashier	1
Pool Attendant	5
Painter	1
Housekeeping House Attendant	1
Housekeeping Supervisor	1
Housekeeping Room Attendants	3