

**July 28, 2020**

**VIA CERTIFIED MAIL, E-MAIL AND FACSIMILE**

Mr. Steven K. Gustafson  
State Trade and Rapid Response Coordinator  
Department of Economic Opportunity  
107 E Madison St  
Caldwell Building, MSC G-229  
Tallahassee, FL 32399  
850-245-7477  
steven.gustafson@deo.myflorida.com  
WARNnotices@deo.myflorida.com

**VIA CERTIFIED MAIL AND E-MAIL**

Mayor Carlos A. Gimenez  
Office of the Mayor  
Miami-Dade County  
Stephen P. Clark Center  
111 NW 1<sup>st</sup> Street, 29<sup>th</sup> Floor  
Miami, Florida 22128  
mayor@miamidade.gov

**VIA CERTIFIED MAIL AND E-MAIL**

Mayor Francis Suarez  
The City of Miami, Florida  
Miami Riverside Center (MRC)  
444 SW 2<sup>nd</sup> Avenue  
Miami, Florida 33130  
fsuarez@miamigov.com

**Re: WARN Notice of Mass Layoff**

Dear Mr. Gustafson, Mayor Gimenez, and Mayor Suarez:

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, iAero Thrust, LLC, a subsidiary of iAero Group ("Thrust"), hereby provides notice of a mass layoff at its Miami, Florida worksite location to: (i) the Dislocated Worker Unit of the Employment Security Department; and (ii) the chief elected officials of the Miami, Florida and Miami-Dade County community. Below please find the required information:

**1. Company name and location:**

iAero Thrust, LLC, a subsidiary of iAero  
Group  
Group Worksite Location  
5300 NW 36<sup>th</sup> Street  
Miami, Florida 33166

**2. Company contact name and phone number:**

Mr. Tommy Mitchell  
President  
iAero Thrust LLC, a subsidiary of iAero Group  
5300 NW 36<sup>th</sup> Street  
Miami, Florida 33166  
Phone: (513) 374-1891

**3. An explanation of whether the employment loss is temporary or permanent, and whether the entire plant will be closing:**

The employment loss will be permanent. Thrust will be significantly reducing the workforce at the Miami, Florida worksite location due to a change in business direction and certain restructuring. However, the entire Miami, Florida worksite location will not be closing.

**4. The expected layoff date and a schedule of any further employment reductions:**

The expected layoff date is Thursday, July 30, 2020. No further employment reductions are expected at this time.

**5. The job titles of positions that will be affected and the number of affected employees in each job category:**

The mass layoff will affect approximately 92 Thrust employees located at its Miami, Florida worksite location, including approximately

Five (5) employee(s) in exempt positions and approximately  
Eighty-seven (87) employee(s) non-exempt positions. A list of the job

titles of positions affected and the number of affected employees in each job category is attached hereto as Exhibit A.

**6. A statement of bumping rights, if any exist:**

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Not applicable. There are no applicable bumping rights.

**7. The name of each union/employee representative and the name and address of the chief elected officer of each union:**

Not applicable. There are no union/employee representatives.

Should you find any deficiencies in this Notice or the reported information, I kindly request that you please contact me immediately to discuss the matter. As required by WARN, iAero Thrust will also notify workers sixty (60) days before the layoff. Thank you for your attention to this matter. Of course, please feel free to contact me with any questions or concerns.

Very truly yours,



Tommy Mitchell  
President  
iAero Thrust, LLC, a subsidiary of iAero Group

**Exhibit A:**

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<b><u>Job Classifications</u></b>	<b><u>Exempt</u></b>	<b><u>Non-Exempt</u></b>	<b><u>Grand Total</u></b>
100000 - Production		31	31
111000 - Fire Watch		1	1
112000 - Human Resources	2	1	3
130000 - Manager	1		1
140000 - Inspection		16	16
150000 - Purchasing		1	1
160000 - Quality Control		4	4
180000 - Engineering		1	1
190000 - Planning	2		2
300000 - Support Shop		22	22
500000 - Plating Shop & Cleaning		8	8
700000 - Maintenance		1	1
800000 - Test Cell		1	1
<b>Grand Total</b>	<b>5</b>	<b>87</b>	<b>92</b>