ANTHONY C. LEONARD ROOFING
99 S. McCall Road | Englewood, FL | 34223 | 941.474.3533

May 15, 2026

VIA CERTIFIED MAIL & EMAIL
Ms. Yolanda Triplett
State Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street – MSC 229
Tallahassee, Florida 32399-4137
yolanda.triplett@commerce.fl.gov
WARNnotices@commerce.fl.gov

Re: Notice of Workforce Reduction

Dear Ms. Triplett,

This letter is on behalf of Anthony C. Leonard Enterprises, LLC's ("ACL Roofing"). The purpose of this letter is to provide you notice of a workforce reduction at ACL Roofing's office located at 99 S. McCall Rd., Englewood, Florida 34223 (the "Office") due to a corporate reorganization. This workforce action is expected to be permanent and is expected to occur on July 14, 2026.

A list of the job classifications and the number of affected employees being separated in each job classification is enclosed herewith as Attachment A. Please note that some of the affected employees identified on Attachment A work remotely, but report into the Office. There are no applicable bumping rights. None of the affected employees are represented by a union.

This notice is provided in accordance with the federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §§ 2101-09 (the "WARN Act"). The information in this notice is based on the best information available to ACL Roofing at this time. In the event of a change in the information provided in this notice, ACL Roofing will provide you an update at the earliest possible time.

Please do not hesitate to contact me at ashleesage@skycrestroof.com or (719) 930-6432 with questions or for further information.

Sincerely,

Ashlee Sage
Interim Chief Financial Officer

Enclosure



ATTACHMENT A

Affected Employees

Job Titles	No. in Job Title
Field Crew	63
Field Crew Supervisor	2