



1525 Perimeter Pkwy Suite 110
Huntsville, AL 35806
256-970-2804
AetosSystems.com

October 16, 2026

Florida Commerce
Attn: Yolanda Triplett, State Rapid Response Coordinator
107 East Madison Street, Caldwell Building
Tallahassee, FL 32399
Email: WARNnotices@commerce.fl.gov

RE: WARN Notice of Aetos Systems, Inc.

Dear Ms. Triplett:

This notice is to inform you pursuant to the Worker Adjustment and Retraining Notification Act that portions of Aetos Systems, Inc. ("Aetos")'s work as a subcontractor to Leidos on the Advanced Enterprise Global Information Systems contract, Contract No. 80TECH21DA002 ("AEGIS Contract"), located at NASA's John F. Kennedy Space Center, Brevard County, Florida, will be removed from the AEGIS Contract and "in-sourced" to NASA's civil servant workforce, which is anticipated to occur between December 1, 2026 and December 31, 2026, and may result in the termination by Aetos of up to 126 employees at this location. The job classifications of these employees are listed on the enclosed list. As a result of this action by NASA, Aetos anticipates that some or all of its AEGIS Contract employees working in the affected scope areas who do not accept in-sourced offers from NASA will be terminated from employment by Aetos, by December 31, 2026. Aetos understands from NASA that this is a permanent termination.

Of the employees affected by the layoff, 118 are represented by Dayton C. Reedy, Business Manager, International Brotherhood of Electrical Workers, Local Union No. 2088, 2395 N. Courtenay Parkway, Suite 103, Merritt Island, FL 32953; and 8 are represented by Jerry Lipski, Business Manager, Motion Picture and Video Tape Laboratory Technicians, Allied Crafts and Government Employees, Local 780, I.A.T.S.E., 6141 N. Courtenay Pkwy, Suite D, Merritt Island, FL 32953.

For those bargaining unit positions not in-sourced by NASA and retained by Aetos, layoffs will be administered in accordance with the seniority, layoff, and any applicable displacement (bumping) provisions of the applicable collective bargaining agreements.

If you have additional questions regarding this notice, please contact Amanda Wheaton, VP of Corporate Operations, at 661-860-9384.

Sincerely,

Amanda Wheaton

Amanda Wheaton
VP of Corporate Operations
Enclosure: Affected Job Classification List



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Job Classification List

CAD Drafter, Senior
Communication System Coordinator
Communication System Engineer, I
Communication System Engineer, II
Communication System Engineer, III
Communication System Engineer, IV
Communication System Engineer, V
Electronic Technician
Electronic Technician, Lead
Electronic Technician, Chief
Field Systems Specialist
Field Systems Specialist, Senior
Instrumentation Specialist
Network Technician
Photo Planner
System Planning Specialist
System Planning Specialist, Senior
Training Coordinator