July 15, 2026

Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street – MSC 229
Tallahassee, FL 32399
yolanda.triplett@commerce.fl.gov
WARNnotices@commerce.fl.gov

Mayor Shannon Martin
City of Port St. Lucie
121 SW Port St. Lucie Blvd
Port St. Lucie, FL 34984
mayor@cityofpsl.com

To Coordinator Triplett and Mayor Martin:

This letter is being issued in accordance with any possible obligation under the federal Worker Adjustment and Retraining Notification Act ("WARN") to notify you that Amazon will be shutting down operations at its PBI3 facility located at 7600 LTC Pkwy, Port St. Lucie, FL 34986 (the "Facility"), effective September 17, 2026. As a result of this action, we anticipate that approximately 494 Facility employees will be separated from employment with Amazon, with separations effective September 17, 2026, and December 17, 2026. While WARN requires only 60 days' advance notice, Amazon has provided notice to all affected employees on or about June 18, 2026. Affected employees who accept internal transfer opportunities at Amazon prior to their separation date will not be separated as a result of this action.

Employee separations resulting from this action are expected to be permanent. The affected employees are not represented by a union or any other collective bargaining representative. Amazon and its affiliates do not allow separated employees to displace any other employee based on seniority or any other factor (i.e., no "bumping rights" exist). Affected employees who are separated as a result of this action will be paid all wages and other benefits to which they are entitled (if any) through their date of separation, provided they do not resign from their employment with Amazon prior to that date. On or before the effective date of each employee's separation, Amazon will provide information concerning benefits and (as applicable) severance available under separate cover to eligible affected employees.

A list of the job titles held by the above-referenced affected employees, and the number of affected employees holding each such job title, is attached hereto.

We are providing you with this notice based upon the best information available to us at this time and do not plan to provide future notices with respect to this action. We wish to provide you with notices that are helpful, rather than inundate you with repeated or intermittent updates. However, please let us know if you would like us to provide you with future notices or additional information.

This notice is given based upon the best information available to Amazon at this time. For further information regarding this matter, please contact Jessica Breaux, Senior Manager, Economic Development, at breauxje@amazon.com.

Sincerely,



Luli Chaluleu
VP, PXT NA Operations
Enclosure

Cc: Brandon Dolan, Mayor's Executive Assistant (bdolan@cityofpsl.com)
Jesus Merejo, St. Lucie City Manager (CMO@cityofpsl.com)
Wes McCurry, St. Lucie EDC CEO (wmccurry@youredc.com)
Sam Blatt, Amazon, Senior Manager, Economic Development (sbblatt@amazon.com)

amazon

LIST OF AFFECTED JOB TITLES AT THE FACILITY

Job Title	Number of Affected Employees Holding Job Title
FC Associate I	466
FC Associate III	6
HR Generalist I	1
HR Generalist III	1
IT Support Assoc II	1
Manager I, Operations	2
Manager II, Operations	9
Manager II, Training	1
Manager III, Operations	2
Medical Representative I	1
Safety Specialist I	1
Site Manager, Operations	1
Sr Manager, Safety	1
Transportation Associate	1