amazon

April 17, 2026

Yolanda Triplett
State Trade and Rapid Response Coordinator
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Mayor Steven D. Losner
City of Homestead
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Homestead, FL 33030
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To Coordinator Triplett and Mayor Losner:

This letter is being issued in accordance with any possible obligation under the federal Worker Adjustment and Retraining Notification Act ("WARN") to notify you that Amazon will be shutting down operations at its TMB8 facility located at 27505 SW 132 Ave., Homestead, FL 33032 (the "Facility"), effective July 2, 2026. As a result of this action, we anticipate that approximately 616 Facility employees will be separated from employment with Amazon, with separations effective July 2, 2026, and September 30, 2026. While WARN requires only 60 days' advance notice, Amazon providing notice to all affected employees on or about March 4, 2026. Affected employees who accept internal transfer opportunities at Amazon prior to their separation date will not be separated as a result of this action.

Employee separations resulting from this action are expected to be permanent. The affected employees are not represented by a union or any other collective bargaining representative. Amazon and its affiliates do not allow separated employees to displace any other employee based on seniority or any other factor (i.e., no "bumping rights" exist). Affected employees who are separated as a result of this action will be paid all wages and other benefits to which they are entitled (if any) through their date of separation, provided they do not resign from their employment with Amazon prior to that date. On or before the effective date of each employee's separation, Amazon will provide information concerning benefits and (as applicable) severance available under separate cover to eligible affected employees.

A list of the job titles held by the above-referenced affected employees, and the number of affected employees holding each such job title, is attached hereto.

We are providing you with this notice based upon the best information available to us at this time and do not plan to provide future notices with respect to this action. We wish to provide you with notices that are helpful, rather than inundate you with repeated or intermittent updates. However, please let us know if you would like us to provide you with future notices or additional information.

This notice is given based upon the best information available to Amazon at this time. For further information regarding this matter, please contact Jessica Breaux, Senior Manager, Economic Development- Policy, breauxje@amazon.com.

Luli Chaluleu
VP, PXT NA Operations
Enclosure

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LIST OF AFFECTED JOB TITLES AT THE FACILITY

Job Title	Number of Affected Employees Holding Job Title
Administrative Support IV	2
FC Associate I	506
FC Associate I, Direct	1
FC Associate III	33
HR Associate Partner	2
HR Generalist I	1
HR Manager III	1
HR Partner	1
Loss Prevention Specialist II	1
Manager I, Operations	2
Manager II, Operations	23
Manager II, Safety	1
Manager III, Operations	7
Manager III, Safety	1
Medical Representative I	4
Safety Specialist I	4
Site Manager, Operations	1
Sr Manager, Operations	2
Sr Manager, Safety	1
Training Coordinator	2
Transportation Associate	20