AMERIHEALTH CARITAS

October 29, 2026

VIA Email and Federal Express Overnight Delivery

Mayor Buddy Dyer
City of Orlando
400 South Orange Avenue
Orlando, Florida 32801
Buddy.dyer@orlando.gov

Mayor Jerry L. Demings
Orange County
201 S. Rosalind Avenue, 5th Floor
Orlando, Florida 32801
mayor@ocfl.net

Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street – MSC 229
Tallahassee, FL 32399-4137
yolanda.triplett@commerce.fl.gov
RapidResponse@commerce.fl.org

Re: **Notice of Facility and Operating Unit Closure**
PerformSpecialty (Orlando, Florida 32837)

Dear Mayor Dyer, Mayor Demings, and Ms. Triplett:

On behalf AmeriHealth Caritas Services, LLC ("AmeriHealth Caritas") we provide notice that AmeriHealth Caritas's PerformSpecialty operating unit and facility based in Orlando, Orange County, Florida 32837, will close no later than December 31, 2026 (the "PerformSpecialty Closure"). We regret to inform you that all AmeriHealth Caritas employees assigned to the PerformSpecialty operating unit and facility will be affected.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* ("WARN"). While we have not determined that WARN is applicable to the PerformSpecialty Closure, we are providing this notice in the event that WARN is deemed to apply.

Employees who have been identified as being affected by the PerformSpecialty Closure have been and/or will be notified of their separation dates and that their separation from employment will be permanent. The employees are expected to be separated from employment on December 31, 2026, January 21, 2027, February 28, 2027, March 31, 2027, and April 7, 2027. None of the affected employees are represented by a union, and no bumping rights exist. All affected employees will be offered severance benefits consistent with AmeriHealth Caritas' Severance Plan.

A list of the job titles affected by this closure and layoff, the number of affected employees in each job title, and a schedule of the separations is attached hereto as Exhibit 1.

The information contained in this letter, including Exhibit 1, is based on the best information available to AmeriHealth Caritas at this time.

If you have any questions or require further information, then please contact the undersigned. If there is any change in this information, we will update you as soon as practicable.

Sincerely,

Tracy Marriott
Vice President, HR Client Services
tmarriott@amerihealthcaritas.com
(484) 497-1647

Exhibit I

Title	Expected Date of Separation	Number of Affected Individuals
Executive Assistant II	2/28/2027	1
Supv Care Management	12/31/2026	1
Specialty Care Manager	12/31/2026	5
Dir Pharmacy Operations	1/31/2027	1
Dir Clin Srvs & Strt Prtnshps	3/31/2027	1
Specialty Clinical Analyst	12/31/2026	2
Pharmacy Analyst Sr	2/28/2027	1
Specialty HUB Account Exec	12/31/2026	1
Pharmacy Call Center Tech	12/31/2026	9
Physician Office Liaison	12/31/2026	1
Quality Auditor	12/31/2026	1
Training Specialist Sr	3/31/2027	1
Quality_Compliance Spec	2/28/2027	1
Pharmacy Call Center Tech Sr	12/31/2026	1
Pharmacy Technician I	12/31/2026	1
Business Analyst PRx	12/31/2026	1
Project Manager I PRx	12/31/2026	1
Pharmacy Medical Claims Spec	12/31/2026	3
Claims Eligibility Specialist	12/31/2026	5
Sourcing Analyst	3/31/2027	1
Spec Pharm Fulfill Team Lead	12/31/2026	1
Specialty Pharmacist	12/31/2026	4
Pharmacy Claims Specialist	12/31/2026	4
Order Entry Specialist	12/31/2026	3
Supv Medical & Pharmacy Claims	3/31/2027	1
Specialty Billing Team Lead	2/28/2027	1
Warehouse Shpg_Rcvg Clerk	12/31/2026	2
Supv Specialty Pharmacy Tech	12/31/2026	1
Specialty Pharmacy Technician	12/31/2026	4
Dir Finance	4/7/2027	1
Grand Total		61