VIA EMAIL AND FIRST-CLASS MAIL

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Re: Park-Ohio Industries, Inc.
Notice of Layoffs Effective January 25,2027

To Whom It May Concern:

Pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act, this letter serves as formal notice that Assembly Components Group/FRS. (the "Company") will be conducting a plant closure at its operations located at 3100 SE. Maricamp Road, Ocala, FL 34471. The reason(s) for this closure is the lack of new business and orders. This action is expected to impact 80 employees working at or assigned to this facility.

Enclosed as Exhibit A is a listing of the job titles of the positions to be affected, including the number of affected employees in each job classification. All affected employees have been notified of their separation and that their separation from employment will be permanent. Those employees are expected to be separated from employment between January 25, 2027, to July 31, 2027. There are no "bumping rights" which apply in this situation and no unions affiliated with any affected employee.

For additional information, please contact me by phone at 248-996-2999 and brian.stierle@pkoh-ac.com.

Sincerely,

Brian Stierle
Director, Human Resources

Enclosure(s): List of Affected Job Titles and Employees in Each Job Classification

Job Titles	Employees in Each Job Classification	Date of Separation
Assembler	1	1/25/27 to 7/31/27
Banbury Operator	3	1/25/27 to 7/31/27
Braider Blow Out	2	1/25/27 to 7/31/27
Buyer	1	1/25/27 to 7/31/27
Customer Svs. Rep.	1	1/25/27 to 7/31/27
Cycle Counter	1	1/25/27 to 7/31/27
DEPAN	2	1/25/27 to 7/31/27
EHS Manager	1	1/25/27 to 7/31/27
Elec. Calib. Tech	1	1/25/27 to 7/31/27
Electrician	1	1/25/27 to 7/31/27
Equip, Maint. Tech	1	1/25/27 to 7/31/27
Extrusion Oper.	5	1/25/27 to 7/31/27
Facilities Tech.	1	1/25/27 to 7/31/27
Finisher	3	1/25/27 to 7/31/27
Flex Test Oper.	2	1/25/27 to 7/31/27
Fork Lift Oper.	1	1/25/27 to 7/31/27
General Maint.	1	1/25/27 to 7/31/27
Hose Assembly	1	1/25/27 to 7/31/27
Hose Assembly Crew	1	1/25/27 to 7/31/27
HR Manager	1	1/25/27 to 7/31/27
Industrial Technician	5	1/25/27 to 7/31/27
Maint. Leader	1	1/25/27 to 7/31/27
Maint. Manager	1	1/25/27 to 7/31/27
Maint. Mechanic	5	1/25/27 to 7/31/27
Mandrel Process Oper.	2	1/25/27 to 7/31/27

Millman	1	1/25/27 to 7/31/27
Plant Manager	1	1/25/27 to 7/31/27
PLC Programmer	1	1/25/27 to 7/31/27
Process Engineer	3	1/25/27 to 7/31/27
Product Chemist	1	1/25/27 to 7/31/27
Product Engineer	1	1/25/27 to 7/31/27
Production Scheduler	1	1/25/27 to 7/31/27
Production Supervisor	4	1/25/27 to 7/31/27
Quality Engineer	1	1/25/27 to 7/31/27
Quality Inspector	1	1/25/27 to 7/31/27
Quality Lab Tech	3	1/25/27 to 7/31/27
Quality Manager	1	1/25/27 to 7/31/27
Quality Supervisor	1	1/25/27 to 7/31/27
Receiver	1	1/25/27 to 7/31/27
Reinforcement Oper.	4	1/25/27 to 7/31/27
Sales Manager	1	1/25/27 to 7/31/27
Shipping Clerk	1	1/25/27 to 7/31/27
SQR and CEE	1	1/25/27 to 7/31/27
Thermoplastic Finisher	1	1/25/27 to 7/31/27
Tool Crib	1	1/25/27 to 7/31/27
Training Specialist	2	1/25/27 to 7/31/27
Winder	1	1/25/27 to 7/31/27
Wrap and Unwrap Oper.	2	1/25/27 to 7/31/27