August 28, 2026

Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street - MSC 229
Tallahassee, FL 32399-4137
Via Email: WARNnotices@commerce.fl.gov

Ms. Triplett,

Astrion is providing this notice to you as the Rapid Response Coordinator for the State of Florida pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §§ 2101-2109, and 20 C.F.R. Part 639, regarding an anticipated employment action affecting Astrion employees that support our contracted work with the Air Force, specifically supporting Cyber Test Group and Tenants programs on Eglin AFB and Patrick AFB, Florida.

Astrion's contracted period of performance for the impacted workforce ends September 30, 2026. Astrion will be reducing its workforce as a result of reallocated workshare directed by the prime contractors for each of these programs. While workforce transitions are a normal part of our industry, reallocation of workforce between prime and subcontractor employers can cause uncertainty among the workforce.

Employees have been notified via email, in person and virtual information sessions and through formal WARN notices. At this time, we anticipate that employees impacted by this workforce reallocation between contractors will have opportunities for continued employment with the prime contractor on both programs.

Not all Astrion employees in the Eglin and Patrick AFB communities are affected. At this time, **we expect 204 employees in the Eglin AFB community as well as 16 employees in the Patrick AFB community will be affected**. (See exhibit A for affected job titles and employee counts) None of the affected employees are represented by a union, and no bumping rights exist. **Employment with Astrion for the impacted employees will end effective September 30, 2026**.

This notice is being provided in good faith and as soon as reasonably possible after Astrion was notified of prime contractor intent to reallocate workforce roles on these programs.

Astrion will provide supplemental or updated information if the anticipated schedule or other material information changes. This notice is based on the best information available to Astrion as of the date above. Please contact the Astrion representative identified below if the State requires additional information regarding this notice.

Sincerely,
Nicole Jacobsen
Vice President, Human Resources
Nicole.jacobsen@astrion.us
(256) 704-1907

Enclosure: Exhibit A - Affected Job Titles, Employee Counts

EXHIBIT A - 220

LCAT	
Acquisition Specialist Project Manager - Senior - SWW 36 EWS	1
Administrative Assistant - Mid-Level - AFRL	1
Administrative Assistant, Staff	1
Administrative Manager - SWW 36 EWS	1
Administrative Project Support - Senior - AFRL RW	1
Administrative Support - Mid-Level	1
All- Source Intelligence Analyst	1
Automation Information Software Developer	1
Cloud Systems Administrator	2
Communications Security (COMSEC) Responsible Officer (CRO) - Junior	1
Contract Data Requirements List (CDRL) Manager - Mid-Level - LRSO	1
Contractor Special Security Officer	2
Cybersecurity SME	1
Division Operations Specialist - Mid-Level - AFNWC/NDB	1
Document Control Specialist	4
Ececutive Secretary	1
Electronics Laboratory Technician - Senior	1
Engineer, Senior Staff	1
Engineering Technician	10
Executive Assistant - Mid-Level - SWW	1
Executive Assistant - Senior - AFRL RW	1
Executive Secretary	4
Financial Management Subject Matter Expert (SME) - AFRL	1
Financial Manager - SME - AFRL/RWF	1
Finanical Analyst	5
GA0602 - Document Control Specialist, Associate	1
Graphic Designer/Illistrator	2
Hazardous Materials (HAZMAT) and Equipment Custodian - Senior - AFRL RWOP o Labor Category:	1
Information Management Specialist - Junior - AFRL/RWOC	1
Information System Security Officer (ISSO) - Junior - AFRL	3
Information System Security Officer (ISSO) - Mid-Level - AFRL	1
Information Systems Security Manager - ISSM	2
Information Systems Security Officer	1
Junior Information System Security Officer (ISSO) / Communications Security (COMSEC) Responsible Officer (CRO) - AFRL	1
Junior Work Unit Management Support	1
Logistics Safety Specialist	1
Logistics Support Analyst	3
Low Friction Business & Operations Support - AFRL RWO	1

Mid-Level Central Purchasing Support	2
Mid-Level Executive Assistant	1
Mid-Level Financial Manager	1
Mid-Level Information Technology Action Officer	1
Mid-Level Information Technology Program Manager	1
Mid-Level Infrastructure Project Manager - AFRL	1
Mid-Level Network Administrator	1
Mid-Level Portfolio Manager	1
Mid-Level Rapid Prototype Fabricator – Machinist Support	1
Mid-Level Security Specialist	1
Model Based Systems Engineer	1
Operations Analysis Co-Op/Intern	1
Order Processor	2
Program Cost / Control Analyst	4
Program Management Support	1
Program Management Support - Mid-Level	1
Program Management Support - SME	1
Program Manager / Action Coordinator - Senior	1
Program Manager / Action Coordinator - Senior - SWW 36 EWS	1
Program Mgmt Support IV	1
Program Planning Analyst (Tech)	3
Program Security Officer - SAP	5
Project Management 4	1
Project Management Support	2
Property Administrator	7
Publications Design Specialist	1
Scheduler - Logisctics	4
Scientist and Engineer	48
Secure Area Information Technology Lead - Mid-Level - AFRL/RWOC	1
Security Administrator	3
Senior Administrative Assistant - AFRL	2
Senior Administrative Management Specialist	1
Senior Administrative Support - AFRL/RWF	1
Senior Cybersecurity Engineer	1
Senior Information Management Specialist	1
Senior Information Systems Security Officer (ISSO)	1
Senior Seat Allocation Project Manager	1
Senior Server Systems Engineer	1
Senior Unit Deployment Manager (UDM) and Unit Control Center (UCC) manager	1
Share Point Administator, Staff	1
Software Test Engineer	3
Software Test Engineer, TA0705	3
Subject Matter Expert	21

Systems Administrator	9
TA0744, Software Test Engineer	1
Telemetry Operator	3
Test Engineer	3
Unit Software License Manager/Configuration Manager Support - Junior - AFRL	1