



**Via Overnight Mail and Email (WARNnotices@commerce.fl.gov)**

June 26, 2024

State Trade and Rapid Response Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137

**RE: Notice of Mass Layoff**

Dear Florida State Rapid Response Coordinator/Rapid Response Dislocated Workers Unit:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or permanent closure.

This letter/notice is to advise you that Averitt Express, Inc. ("Averitt")'s contract to provide truck driving, switchers, and related services based out of Costco's West Palm Beach Distribution Center, located at 5851 45<sup>th</sup> Street, West Palm Beach, Florida, United States, 33407 ("Costco West Palm Beach"), is ending and will not be renewed. This action is expected to result in the permanent elimination of about 55 positions – 2 salaried and 53 hourly positions – on September 1, 2024. However, Averitt is actively working to offer job transfers to all the affected employees.

All affected Averitt employees performing work pursuant to this specific Averitt driving contract with Costco West Palm Beach to provide driving, switcher, and related services at Costco's West Palm Beach Distribution Center, and to which Averitt employees report, were notified of the Costco's West Palm Beach Distribution Center mass layoff first verbally on May 24, 2024, and then in writing yesterday, June 25, 2024, through WARN Act Notices. Attached is a list of job titles, number affected within in each job title. Affected Averitt employees are not represented by a union. Affected employees do not have bumping rights. The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination in accordance with Company Policy.

If you need additional information, please contact me, Laura Wettack, Director of Human Resources, by telephone at 931-520-5100, or by email at [lwettack@averitt.com](mailto:lwettack@averitt.com).

Sincerely,

A handwritten signature in blue ink that reads "Laura Wettack".

Laura Wettack  
Director of Human Resources  
Averitt Express, Inc.

**LIST OF AFFECTED POSITIONS**  
**AVERITT EXPRESS INC.'S MASS LAYOFF**  
**AT COSTCO'S WEST PALM BEACH DISTRIBUTION CENTER,**  
**WEST PALM BEACH, FL**

**Expected Date of Position Elimination: September 1, 2024**

<b><u>JOB TITLE</u></b>	<b><u>NUMBER OF EMPLOYEES</u></b>
Drivers Hourly	51
Administrative/Clerical	2

**Total of 53 Hourly Employees**

<b><u>JOB TITLE</u></b>	<b><u>NUMBER OF EMPLOYEES</u></b>
Site Manager	1
Front Line Leader	1

**Total of 2 Salaried Employees**