April 7, 2026

1000 Darden Center Drive
Orlando, FL 32837

Florida Rapid Response Dislocated Worker Unit
RapidResponse@commerce.fl.gov

Ken Hagan – Chair
Hillsborough County Board of County Commissioners
hagank@hillsboroughcounty.org

To whom it may concern –

This letter is being issued pursuant to the Federal Worker Adjustment and Retraining Notification Act (WARN) to inform you that GMRI, Inc. d/b/a Bahama Breeze (the "Company") will permanently close the restaurant located at 805 Brandon Town Center Drive, Brandon, FL 33511.

Please find attached/enclosed the communication that was given to all team members regarding the closure. The restaurant will be closing permanently on April 20, 2026. As of March 27, 2026, there were 86 individuals employed at this location. It is not yet known exactly how many impacted team members there will be as the Company is offering transfer opportunities to other locations. But out of an abundance of caution, the Company opted to comply with the WARN provisions. These team members occupy the primary positions of General Manager (one), Restaurant Manager (four), server (40), bartender (four), busser (one), host (seven), food runner (three), line cook (13), production cook (four), expeditor (one), utility steward (seven), and silverware roller (one). Employees do not have bumping rights and are not represented by a union.

I have reviewed the information contained in this letter and believe it to be accurate as of the date of this letter. Additionally, I have the authority to represent GMRI, Inc. with respect to information provided in this letter.

Please feel free to contact me if you have any questions.

Sincerely,

Megan Robinson

Megan Robinson
Director, Human Resources
mrobinson@darden.com
(407) 245-4928

April 6, 2026

1000 Darden Center Drive
Orlando, FL 32837

Dear Bahama Breeze Team Member –

The Company - GMRI, Inc. dba Bahama Breeze - has made the difficult decision to close the Bahama Breeze restaurant located at 805 Brandon Town Center Drive, Brandon, FL 33511. Please know that this closure is not a reflection of the hard work and contributions you made every day in providing an exceptional Caribbean inspired experience for our guests. Rather, the decision was made based on the operating environment at and around this location. After the Company explored strategic alternatives for the Bahama Breeze brand, it opted to permanently close certain locations and convert other locations to other brands owned by the Company. While the Company originally hoped to convert this location, due to the operating environment, this location will not be converted. The restaurant will be closing on April 20, 2026.

Your entitlement to severance pay and opportunities to transfer to other brands owned by the Company will be discussed with you in the coming days. No team member has a right to claim another position within the Company over any other team member. At this time, this layoff is permanent. If you would like further information, please contact Employee Relations at 1-800-932-2558 or SRGEmployeeRelations@Darden.com. They are well equipped to answer your questions, but they will also be able to get you in contact with me if necessary.

Sincerely,

Megan Robinson
Megan Robinson
Director, Human Resources