



April 15, 2026

Ms. Yolanda Triplett
State Rapid Response Coordinator
Florida Department of Commerce
107 E. Madison St. -MSC 229
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Ms. Kimberly Weatherby
Brevard County Workforce Development Board
Rapid Response Coordinator
kweatherby@careersourcebfv.com

Brevard County Commissioner District 2
Mr. Tom Goodson
D2.Commissioner@BrevardFL.gov

Subject: Worker Adjustment and Retraining Notification (WARN) Act Notification

Dear Ms. Triplett, Ms. Weatherby, Mr. Goodson,

As noted in our previous letters Bechtel National, Inc. (Bechtel) is winding down its work at the Mobile Launcher 2 (ML2) project. Bechtel is issuing approximately 14 additional WARN notification letters at the Kennedy Space Center, located at Space Commerce Way, Merrit Island, FL 32953, with anticipated separation dates between June 11 and July 2, 2026.

Bechtel is actively working with our team to identify next assignments for these employees, which may reduce the number of affected employees. In the event next assignments are not identified, these layoffs will be permanent.

The affected employees are not represented by a union, and no bumping rights exist. A list of job titles and the number of employees impacted in each category is available upon request.



For further information please contact Julie Keelty, Project HR Manager at 803-221-8343.

Sincerely,

Paul Podolak
ML2 Project Manager
Bechtel National, Inc



April 9, 2026

Ms. Yolanda Triplett
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Brevard County Commissioner District 2
Mr. Tom Goodson
D2.Commissioner@BrevardFL.gov

Subject: Worker Adjustment and Retraining Notification (WARN) Act Notification

Dear Ms. Triplett, Ms. Weatherby, Mr. Goodson,

As noted in our previous letters issued on November 11, 2025, January 6, 2026, and March 13, 2026 Bechtel National, Inc. (Bechtel) is winding down its work at the Mobile Launcher 2 (ML2) project. Bechtel is issuing approximately 116 additional WARN notification letters at the Kennedy Space Center, located at Space Commerce Way, Merrit Island, FL 32953, with an anticipated separation date of June 8, 2026.

Bechtel is actively working with our team to identify next assignments for these employees, which may reduce the number of affected employees. In the event next assignments are not identified, these layoffs will be permanent.

The affected employees are not represented by a union, and no bumping rights exist. A list of job titles and the number of employees impacted in each category is available upon request.



For further information please contact Julie Keelty, Project HR Manager at 803-221-8343.

Sincerely,

Paul Podolak
ML2 Project Manager
Bechtel National, Inc



March 13, 2026

Ms. Yolanda Triplett
State Rapid Response Coordinator
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Brevard County Commissioner District 2
Mr. Tom Goodson
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Subject: Worker Adjustment and Retraining Notification (WARN) Act Notification

Dear Ms. Triplett, Ms. Weatherby, Mr. Goodson,

As noted in our previous letters issued on November 11, 2025, and January 6, 2026, Bechtel National, Inc. (Bechtel) is winding down its work at the Mobile Launcher 2 (ML2) project. Bechtel is issuing approximately 58 additional WARN notification letters at the Kennedy Space Center, located at Space Commerce Way, Merrit Island, FL 32953, with an anticipated separation date of May 12, 2026.

Bechtel is actively working with our team to identify next assignments for these employees, which may reduce the number of affected employees. In the event next assignments are not identified, these layoffs will be permanent.

The affected employees are not represented by a union, and no bumping rights exist. A list of job titles and the number of employees impacted in each category is available upon request.

For further information please contact Julie Keelty, Project HR Manager at 803-221-8343.



Sincerely,

Paul Podolak
ML2 Project Manager
Bechtel National, Inc



January 8, 2026

Ms. Yolanda Triplett
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Brevard County Commissioner District 2
Mr. Tom Goodson
D2.Commissioner@BrevardFL.gov

Subject: Worker Adjustment and Retraining Notification (WARN) Act Notification

Dear Ms. Triplett, Ms. Weatherby, Mr. Goodson,

As per our November 11, 2025 WARN notification letter, Bechtel National, Inc. (Bechtel) continues its progress on the Mobile Launcher 2 project at the Kennedy Space Center, located at Space Commerce Way, Merritt Island, FL 32953. Consistent with this positive progress, certain phases of the work on the project are finishing, which are naturally resulting in reductions in our project workforce. These reductions commenced on January 16, 2026. It is estimated that the project will be completed and that Bechtel's operations at the site will cease by July 2027.

It is currently anticipated that there will be 43 affected positions and employees in March and April 2026, see below chart. Bechtel is actively working with our team to identify next assignments for these employees, which may reduce the number of affected employees. In the event next assignments are not identified, these layoffs will be permanent.



Release Date	Affected Employees
March 13, 2026	14
March 20, 2026	2
March 27, 2026	11
April 10, 2026	5
April 24, 2026	11
Total	43

The affected employees are not represented by a union, and no bumping rights exist. A list of job titles and the number of employees impacted in each category is available upon request.

For further information please contact Julie Keelty, Project HR Manager at 803-221-8343.

Sincerely,

Paul Podolak
ML2 Project Manager
Bechtel National, Inc



November 11, 2025

Ms. Yolanda Triplett
State Rapid Response Coordinator
Florida Department of Commerce
107 E. Madison St. -MSC 229
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Brevard County Commissioner District 2
Mr. Tom Goodson
D2.Commissioner@BrevardFL.gov

Subject: Worker Adjustment and Retraining Notification (WARN) Act Notification

Dear Ms. Triplett, Ms. Weatherby, Mr. Goodson,

As you may be aware, Bechtel National, Inc. (Bechtel) continues its progress on the Mobile Launcher 2 project at the Kennedy Space Center, located at Space Commerce Way, Merritt Island, FL 32953. Consistent with this positive progress, certain phases of the work on the project are finishing, which will naturally result in reductions in our project workforce. It is anticipated that the project will be completed and that Bechtel's operations at the site will cease by July 2027.

This letter serves as formal notification under the Worker Adjustment and Retraining Notification (WARN) Act that these normal planned reductions in our project staff will commence on January 16, 2026 with a gradual reduction over the following months.

It is currently anticipated that there will be 60 affected positions and employees in the first phase of reductions, through February 2026, see below chart. Bechtel is actively working with our team to identify next assignments for these employees, which may reduce the number of affected employees. In the event next assignments are not identified, these layoffs will be permanent.



Release Date	Affected Employees
January 16, 2026	29
January 19, 2026	1
January 30, 2026	16
February 13, 2026	5
February 20, 2026	1
February 27, 2026	8
Total	60

The affected employees are not represented by a union, and no bumping rights exist. A list of job titles and the number of employees impacted in each category is available upon request.

For further information please contact Julie Keelty, Project HR Manager at 803-221-8343.

Sincerely,

Paul Podolak
ML2 Project Manager
Bechtel National, Inc