COLSA CORPORATION
6728 Odyssey Drive • Huntsville, Alabama 35806-3301 • (256) 964-5555 • Fax (256) 964-5419

July 27, 2026

VIA E- MAIL

State Rapid Response Coordinator
Florida Commerce
WARNnotices@commerce.fl.gov

RE: WARN Notice of COLSA Corporation

This notice is to inform you pursuant to the Worker Adjustment and Retraining Notification Act (WARN) that COLSA Corporation ("COLSA") was informed by the Air Force Test Center, Strategic Services Management Office that we were not selected for award of the Technical and Management Advisory Services (TMAS) 3, 96th Cyberspace Test Group (CTG) contract ("TMAS 3"). The current contract is scheduled to be concluded on September 30, 2026, which will also be the last day of employment for all COLSA employees who currently support this contract.

The primary work location is Eglin Air Force Base (591 Eglin Boulevard, Eglin AFB, FL 32542). There are employees who support this contract from other locations but the number of employees that are impacted at this location is 97. The employment loss is expected to be permanent. The job classifications of these employees are listed on the enclosed list.

COLSA anticipates that the new prime contractor and other members of its team may contact and extend offers to an unspecified number of COLSA personnel who are working on the current TMAS contract. Employees are encouraged to apply for other jobs within COLSA for which they qualify but they will not have bumping rights, meaning that they do not have the right to take another employee's job.

In accordance with WARN, all employees have been notified in writing as well as a notice sent to the Local Chief Elected Official.

If you have additional questions regarding this notice, please contact Rusty Brand, Executive Director of Human Resources, via phone at (256) 964-5316 or via email at rbrand@colsa.com.

Sincerely,

Rusty Brand

Rusty Brand
Executive Director, Human Resources
COLSA Corporation

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COLSA Corporation
Job Categories of Impacted Employees

- Configuration/Data Management Analyst
- Cyber Analyst
- Cyber Engineer
- Project/Program Assistant
- Project/Program Specialist
- Security Specialist
- Software Engineer
- Systems Analyst
- Systems Engineer
- Technical SME
- Technical Writer
- Test Engineer
- Training Specialist

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