



June 30, 2024

**Via Electronic Mail**

Scott Singer, Mayor  
Office of the Mayor, City of Boca Raton  
201 West Palmetto Park Road  
Boca Raton, FL 33432  
[ssinger@ci.boca-raton.fl.us](mailto:ssinger@ci.boca-raton.fl.us)

**RE: CORRECTED Delta Apparel, Inc. – Federal WARN Notice**

Dear Mayor Singer:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 410 Plaza Real, Boca Raton, Florida 33432 (“**Boca Raton**”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“**WARN Act**”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Boca Raton facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 410 Plaza Real, Boca Raton, Florida 33432.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Boca Raton facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

2750 Premiere Parkway, Suite 100 • Duluth, Georgia 30097 • (678) 775-6900 • Fax (678) 775-6999  
[www.deltaapparel.com](http://www.deltaapparel.com)

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Keyholder – Retail	3
Sales Associate – Retail	1
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations. and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 713A East Las Olas Boulevard, Fort Lauderdale, Florida 33301 (“Fort Lauderdale”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“WARN Act”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Fort Lauderdale facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 713A East Las Olas Boulevard, Fort Lauderdale, Florida 33301.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Fort Lauderdale facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

2750 Premiere Parkway, Suite 100 • Duluth, Georgia 30097 • (678) 775-6900 • Fax (678) 775-6999  
[www.deltaapparel.com](http://www.deltaapparel.com)

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Keyholder – Retail	3
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 240 South Third Street, Jacksonville Beach, Florida 32250 (“**Jacksonville Beach**”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“**WARN Act**”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Jacksonville Beach facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. 240 South Third Street, Jacksonville Beach, Florida 32250.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Jacksonville Beach facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Buyer	1
Director	1
Keyholder – Retail	3
Manager	1
Store Manager II	1
Vice President	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 128 Breakwater Court, Jupiter, Florida 33477 (“**Jupiter**”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“**WARN Act**”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Jupiter facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 128 Breakwater Court, Jupiter, Florida 33477.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Jupiter facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
District Manager	1
Keyholder – Retail	2
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 404 Duval Street, Key West, Florida 33040 (“**Key West**”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“**WARN Act**”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Key West facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 404 Duval Street, Key West, Florida 33040.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Key West facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Assistant Store Manager	1
Keyholder – Retail	2
Sales Associate - Retail	1
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 2300 Grand Cypress Drive, Unit 852, Lutz, Florida 33559 (“Lutz”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“WARN Act”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Lutz facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 2300 Grand Cypress Drive, Unit 852, Lutz, Florida 33559.
- b. Shirley Cook, Chief Human Resources Officer. (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Lutz facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Assistant Store Manager	1
Keyholder - Retail	5
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 5821 E. 10<sup>th</sup> Avenue, Suite 108, Hialeah, Florida (“**Centergate**”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“**WARN Act**”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Centergate facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 5821 East 10th Ave., Suite 108, Hialeah, FL 33013.
- b. Shirley Cook, Chief Human Resources Officer. (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Centergate facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Supervisor	1
Warehouse Associate Equipment	4
Inventory Analyst	1
Warehouse Associate	4
Logistics Coordinator	1
Distribution Center Manager	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: CORRECTED Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 10562 Emerald Coast Parkway W., Miramar Beach, Florida 32550 (“**Miramar Beach**”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“**WARN Act**”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Miramar Beach facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 10562 Emerald Coast Parkway W., Miramar Beach, Florida 32550.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Miramar Beach facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

2750 Premiere Parkway, Suite 100 • Duluth, Georgia 30097 • (678) 775-6900 • Fax (678) 775-6999  
[www.deltaapparel.com](http://www.deltaapparel.com)

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Keyholder – Retail	4
Merchandiser	1
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 8001 S Orange Blossom Trail, Room 252, Orlando, FL 32809 (“Orlando”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“WARN Act”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Orlando facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 8001 S Orange Blossom Trail, Room 252, Orlando, FL 32809.
- b. Shirley Cook, Chief Human Resources Officer. (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Orlando facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Keyholder – Retail	3
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 3101 PGA Blvd., P-237, Palm Beach Gardens, Florida 33410 (“Palm Beach Gardens”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“WARN Act”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Palm Beach Gardens facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 3101 PGA Blvd., P-237, Palm Beach Gardens, Florida 33410.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Palm Beach Gardens facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

2750 Premiere Parkway, Suite 100 • Duluth, Georgia 30097 • (678) 775-6900 • Fax (678) 775-6999  
[www.deltaapparel.com](http://www.deltaapparel.com)

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Assistant Store Manager	1
Keyholder - Retail	2
Sales Associate – Retail	1
Maintenance Supervisor	1
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 421 SW 145 Terrace, Suite 4030, Pembroke Pines, FL 33027 (“Pembroke Pines”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“WARN Act”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Pembroke Pines facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 421 SW 145 Terrace, Suite 4030, Pembroke Pines, FL 33027.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Pembroke Pines facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

2750 Premiere Parkway, Suite 100 • Duluth, Georgia 30097 • (678) 775-6900 • Fax (678) 775-6999  
[www.deltaapparel.com](http://www.deltaapparel.com)

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Keyholder – Retail	2
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 3405 Pier Street, Pompano Beach, Florida 33062 (“**Pompano Beach**”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“**WARN Act**”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Pompano Beach facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 3405 Pier Street, Pompano Beach, Florida 33062.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Pompano Beach facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Assistant Store Manager	1
Keyholder – Retail	2
Sales Associate – Retail	1
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 16 South Blvd of the Presidents, Sarasota, Florida 34236 (“Sarasota”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“WARN Act”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Sarasota facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 16 South Blvd of the Presidents, Sarasota, Florida 34236.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Sarasota facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Assistant Store Manager	1
Keyholder – Retail	5
Sales Associate – Retail	2
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 2700 State Road 16, Suite 713, St. Augustine, Florida 32092 (“**St. Augustine**”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“**WARN Act**”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the St. Augustine facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 2700 State Road 16, Suite 713, St. Augustine, Florida 32092.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire St. Augustine facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Assistant Store Manager	1
Keyholder – Retail	3
Sales Associate – Retail	2

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 10801 Corkscrew Road, Suite 164, Estero, Florida 33928 (“**Estero**”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“**WARN Act**”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Estero facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 10801 Corkscrew Road, Suite 164, Estero, Florida 33928.
- b. Shirley Cook, Chief Human Resources Officer. (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Estero facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Assistant Store Manager	1
Keyholder – Retail	4
Sales Associate – Retail	2
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.



June 30, 2024

**Via Electronic Mail**

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Economic Opportunity  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
[WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov)

**RE: Delta Apparel, Inc. – Federal WARN Notice**

Dear Ms. Triplett:

Due to financial and business difficulties, Delta Apparel, Inc. (the “**Company**”) is currently seeking a sale of its business. If the Company is unable to conclude a transaction, then the Company will unfortunately have to make the difficult decision to discontinue operations at its facility located at 1100 Cornerstone Blvd., Suite 910, Daytona Beach, Florida 32117 (“Daytona Beach”).

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“WARN Act”), which requires the Company to provide advance notice of plant closings at certain facilities. To the extent the Daytona Beach facility is not subject to WARN Act obligations, this notice is being provided voluntarily.

**1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.**

- a. Delta Apparel, Inc., 1100 Cornerstone Blvd., Suite 910, Daytona Beach, Florida 32117.
- b. Shirley Cook, Chief Human Resources Officer, (678) 775-6900, [hrteam@deltaapparel.com](mailto:hrteam@deltaapparel.com), may be contacted for further information.

**2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.**

If the Company is unable to conclude a suitable transaction, the planned closing will be permanent. In such an event, the entire Daytona Beach facility will be closed.

**3. The expected date of the first separation, and the anticipated schedule for making separations.**

2750 Premiere Parkway, Suite 100 • Duluth, Georgia 30097 • (678) 775-6900 • Fax (678) 775-6999  
[www.deltaapparel.com](http://www.deltaapparel.com)

Any employment terminations in relation to this event are expected to occur on August 29, 2024.

**4. The job titles of positions to be affected, and the number of affected employees in each job classification.**

<b>Job Title</b>	<b>Number of Affected Employees</b>
Keyholder – Retail	3
Sales Associate – Retail	2
Store Manager II	1

**5. An indication whether or not bumping rights exist.**

Bumping rights do not exist.

**6. The name of each union representing affected employees, and the name and address of the chief elected officer for each union.**

There is no union representation.

The Company was not able to provide earlier notice as it was actively seeking a transaction to enable the continuation of operations, and believed in good faith that the potential for business disruption accompanying notice would have impaired its ability to obtain such a transaction.

Thank you for your attention to this matter. Please contact me should you require any additional information.

Sincerely,



J. Tim Pruban  
Chief Restructuring Officer  
Delta Apparel, Inc.