NOTICE

To: State Trade and Rapid Response Program
Attn: State Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street – MSC 229
Tallahassee, FL 32399
EMAIL: WARNnotices@commerce.fl.gov

From: **Enkei America, Inc. (the "Company")**

Date: **June 24, 2026**

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), the Company informs you that the Company will be closing its facility located at 1401 Wheels Rd, Jacksonville, FL 32218 (the "Jacksonville Facility"). This action is occurring as the result of ongoing labor recruitment and retention challenges, coupled with continued high operating and maintenance costs, which have made it increasingly difficult to sustain stable and cost-effective production. The closure will result in the termination of all employees at the Jacksonville Facility.

This action is expected to be permanent in nature. All employment terminations at the Jacksonville Facility as a result of this action are expected to occur on August 30, 2026.

The job titles of the affected positions at the Jacksonville Facility, and the number of employees in each job classification, are identified in Exhibit A, which is attached to and made a part of this notice.

None of the affected employees are represented by a union and none of the employees at the Jacksonville Facility have bumping rights.

For further information regarding this action, please contact Michael Turner, Vice President Administration, at 812-373-7000, extension 1630 or to my attention at Enkei America, Inc., 2900 Inwood Drive Columbus, IN 47201.

Sincerely,

Michael Turner
Vice President Administration

CC: Mayor Donna Deegan, City of Jacksonville Florida

EXHIBIT A

Job Classifications

Position	Number
Casting Operator	15
Facility Technician Hourly	1
Human Resources Generalist	1
Machining Operator	12
Maintenance Technician	10
Mold Maintenance	2
Paint Operator	6
Process Engineer	5
Production Administrative Assistant	1
Production Supervisor	6
Quality Engineer	2
Warehouse Associate	1