



January 24, 2025

Florida Department of Economic Opportunity
State Rapid Response Coordinator
107 East Madison Street
Caldwell Building
Tallahassee, FL 32399-4120
WARNnotices@commerce.fl.gov

Re: Notice of Mass Layoffs

Dear Coordinator:

Pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act, this letter serves as a formal notice of mass layoffs at LEGOLAND Florida. This action is expected to be permanent and will affect employees at the following location:

LEGOLAND Florida
1 LEGOLAND Way
Winter Haven, FL 33884

The layoffs will commence on March 25, 2025. The following information is provided in compliance with the WARN Act:

1. Name and address of the employment site where the mass layoff will occur:

LEGOLAND Florida
1 LEGOLAND Way
Winter Haven, FL 33884

2. Name and phone number of a company official to contact for further information:

Eileen M. McNamara, Labor and Employment Counsel North America
Eileen.McNamara@merlinentertainments.biz
440-724-0328

3. Statement indicating whether the planned action is permanent or temporary:

- The action is permanent.

4. Expected date of the first separation and the schedule for subsequent separations:

- The first separation is expected to occur on March 25, 2025, and will continue through April 7, 2025.

5. **Job titles of positions to be affected and the number of employees in each job title:**

Position Title	Count of Impacted Role
Director	1
Ent Sr Creative Mgr	1
Entertainment Associate	4
Entertainment Performer 1	14
Entertainment Performer 2	50
Entertainment Performer 3	31
Entertainment Performer 4	46
Entertainment Performer 5	33
Entertainment Prod Spec	2
Entertainment Stage Mgr 1	3
Entertainment Stage Mgr 2	9
Entertainment Tech Spec	1
Entertainment Technician 2	5
Entertainment Technician 3	18
Entertainment Technician Cpt	2
Head of Resort Quality	1
Entertainment Production Specialist	1
Operations Production Mgr	1
Resort Ops Manager	1
Entertainment Ops Mgr	2
Entertainment Production Mgr	1
Retail Supervisor Sal	1
Sustainability Manager	1
Team Leader	5
Total	234

6. **Bumping rights:** Employees do not have bumping rights.

7. There are no employees represented by a union.

If you have any questions or need further assistance, please contact me at 440-724-0328 or at Eileen.McNamara@merlinentertainments.biz.

Sincerely,

Eileen McNamara

Eileen M. McNamara
Labor and Employment Attorney North America
Merlin Entertainments