HARD WORK.®
DONE RIGHT.

919.552.3157
www.FHIWORKS.com
310 North Judd Pkwy NE
Fuquay Varina, NC 27526

July 20, 2026

VIA email and Fedex

Sara Roberts McCarley
Mayor
Mayor and City Commission
228 S Massachusetts Avenue
Lakeland, FL 33801
Sara.McCarley@LakelandGov.net

Yolanda Triplett
State Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street – MSC 229
Tallahassee, FL 32399-4137
WARNnotices@commerce.fl.gov

Re: Announcement of Planned Action

To Whom it May Concern:

I am writing on behalf of Freight Handlers, LLC (FHI) to give you notice that FHI will no longer be performing third party unloading services at the Publix Distribution centers located in Lakeland, FL, effective September 19, 2026. This exit is expected to be permanent and will affect all FHI employees working at the locations below.

2600 County Line Rd, Lakeland, Fl 33811
3045 New Tamp Hwy, Lakeland, Fl 33815
1936 George Jenkins Blvd, Lakeland, Fl 33815
3145 New Tampa Hwy, Lakeland, FL 33815

All affected employees have been notified of their separation date and that their separation from employment will be permanent. These employees are not represented by a union and there are no bumping rights.

The following is a list of the specific jobs and number of individuals who will be affected by the mass layoff. This list is effective as of July 13, 2026. We will provide a more detailed list upon request.

If you have any questions or want additional information concerning this matter, please contact, Jamie Polk, Sr. VP, Human Resources, Safety and Steel Toe Talent at jamie.polk@fhiworks.com

Department Manager	5
Assistant Production Manager	2
Warehouse Handler Lead	14
Warehouse Handler Backup Lead	13
Warehouse Handler	115
Orientation Coordinator	2

Sincerely,

Susan C. Brande

Susan Brande

Sr. Director, Human Resources and Total Rewards
Freight Handlers, Inc.
susan.brande@fhiworks.com

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Fuquay Varina, NC 27526

July 20, 2026

VIA email and Fedex

Debbie Trice
Mayor, At-Large
City Hall
1565 1st Street
Sarasota, FL 34236
Debbie.trice@sarasotafl.gov

Yolanda Triplett
State Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street – MSC 229
Tallahassee, FL 32399-4137
WARNnotices@commerce.fl.gov

Re: Announcement of Planned Action

To Whom it May Concern:

I am writing on behalf of Freight Handlers, LLC (FHI) to give you notice that FHI will no longer be performing third party unloading services at the Publix Distribution center located at 6123 Sawyer Rd, Sarasota, FL 34232 effective September 19, 2026. This exit is expected to be permanent and will affect all FHI employees working at that site.

All affected employees have been notified of their separation date and that their separation from employment will be permanent. These employees are not represented by a union and there are no bumping rights.

The following is a list of the specific jobs and number of individuals who will be affected by the mass layoff. This list is effective as of July 13, 2026. We will provide a more detailed list upon request.

If you have any questions or want additional information concerning this matter, please contact, Jamie Polk, Sr. VP, Human Resources, Safety and Steel Toe Talent at jamie.polk@fhiworks.com

Assistant Production Manager	2
Warehouse Handler Lead	1
Warehouse Handler Backup Lead	2
Warehouse Handler	12

Sincerely,

Susan C. Brande

Susan Brande
Sr. Director, Human Resources and Total Rewards
Freight Handlers, Inc.
susan.brande@fhiworks.com