

December 20, 2024

State Trade and Rapid Response Program WARNnotices@commerce.fl.gov

The purpose of this letter is to inform you that Group 1001 Resources, LLC ("the Company"), located at 3601 SW 160<sup>th</sup> Ave., Suite 450, Miramar, FL will be conducting a permanent reduction in force at its facility in Miramar, FL.

The reduction in force will occur on March 10, 2025. The Company expects that the layoffs will be permanent and that approximately 51 employees in Miramar, FL location will be included in the reduction in force.

The Company will maintain information regarding the schedule of the separations and job titles of positions that will be affected, as well as the number of affected employees in each job title or job classification on site at its facility in Zionsville, IN. Bumping rights do not exist, and the employees are not represented by a union.

If you would like further information, please contact me directly and:

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Very truly yours, Group 1001 Resources, LLC

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