Notice letter
October 1, 2026
Attn: Attention State Trade and Rapid Response Program
Re: Notice Under the Worker Adjustment and Retraining Notification (WARN) Act, Grunt Style, LLC, 2300 Grand Cypress Dr, Suite #828 Lutz, FL 33559
Attention State Trade and Rapid Response Program:
Grunt Style, LLC ("Grunt Style" or the "Company") provides this notice under the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2101 et seq., and its regulations at 20 CFR Part 639. As part of a business restructuring, the Company will permanently reduce its workforce at the employment site identified below.
1. Employment site
Grunt Style, LLC, Tampa Premium Outlet Retail Store 2300 Grand Cypress Dr, Suite #828 Lutz, FL 33559
2. Company official to contact
Kelley Wisley, HR Manager Grunt Style, LLC 900 Broadway, San Antonio, TX 878215 Phone: (817) 733-4158 Email: HR@gruntstyle.com
3. Nature of the action
The workforce reduction is expected to be **permanent**.
The Company expects to close this employment site in its entirety.
4. Expected date of first separation and schedule of separations
The first separations are expected to occur on **November 30, 2026**. All affected employees at this site are expected to be separated effective November 30, 2026. Employees are expected to continue working through their separation date unless the Company communicates otherwise.
5. Affected positions and number of employees
The job titles of the affected positions and the number of affected employees in each title at this site are listed in Attachment A. A total of 9 employees at this site will be affected, out of 9 employees currently employed at the site.
6. Bumping rights
No bumping rights exist for this workforce reduction.
7. Union representation
No affected employees are represented by a labor union or other collective bargaining representative. Accordingly, there is no union representative or chief elected union officer to identify.
8. Notice to employees
Each affected employee received individual written notice on October 1, 2026, by email.
Grunt Style is committed to supporting affected employees through this transition and welcomes any rapid response or reemployment services your office can provide. Please direct questions to Kelley Wisley at (817) 733-4158 or HR@gruntstyle.com.
Sincerely,
Kelley Wisley

Site	Store address	Affected	Employed at site
Tampa	2300 Grand Cypress Dr, Ste 828, Lutz, FL 33559	9	9

Job title	Full Time	Part Time
Store Manager	1	0
Assistant Store Manager	1	0
Retail Key Holder	0	4
Sales Associate	0	3

Notice letter
October 1, 2026
Attn: Attention State Trade and Rapid Response Program
Re: Notice Under the Worker Adjustment and Retraining Notification (WARN) Act, Grunt Style, LLC, 4267 Legendary Drive Space J107, Destin, FL 32541
Attention State Trade and Rapid Response Program:
Grunt Style, LLC ("Grunt Style" or the "Company") provides this notice under the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2101 et seq., and its regulations at 20 CFR Part 639. As part of a business restructuring, the Company will permanently reduce its workforce at the employment site identified below.
1. Employment site
Grunt Style, LLC, Destin Commons, 4267 Legendary Drive Space J107m Destin, FL 32541
2. Company official to contact
Kelley Wisley, HR Manager Grunt Style, LLC 900 Broadway, San Antonio, TX 878215 Phone: (817) 733-4158 Email: HR@gruntstyle.com
3. Nature of the action
The workforce reduction is expected to be **permanent**.
The Company expects to close this employment site in its entirety.
4. Expected date of first separation and schedule of separations
The first separations are expected to occur on **November 30, 2026**. All affected employees at this site are expected to be separated effective November 30, 2026. Employees are expected to continue working through their separation date unless the Company communicates otherwise.
5. Affected positions and number of employees
The job titles of the affected positions and the number of affected employees in each title at this site are listed in Attachment A. A total of 8 employees at this site will be affected, out of 8 employees currently employed at the site.
6. Bumping rights
No bumping rights exist for this workforce reduction.
7. Union representation
No affected employees are represented by a labor union or other collective bargaining representative. Accordingly, there is no union representative or chief elected union officer to identify.
8. Notice to employees
Each affected employee received individual written notice on October 1, 2026, by email.
Grunt Style is committed to supporting affected employees through this transition and welcomes any rapid response or reemployment services your office can provide. Please direct questions to Kelley Wisley at (817) 733-4158 or HR@gruntstyle.com.
Sincerely,
Kelley Wisley
Enclosure: Attachment A, Affected Positions

Site	Store address	Affected	Employed at site
Destin Commons	4267 Legendary Dr, Space J107, Destin, FL 32541	8	8

Job title	Full Time	Part Time
Store Manager	1	0
Assistant Store Manager	1	0
Retail Key Holder	0	4
Sales Associate	0	2