January 16, 2026

VIA OVERNIGHT MAIL
Mayor Buddy Dyer
400 South Orange Ave.
Orlando, FL 32801

VIA E-Mail
Ms. Yolanda Tripplet
Florida State Rapid Response Coordinator
RapidResponse@commerce.FL.gov

RE: **WARN Notice**

Dear Mayor Dyer and Ms. Tripplet:

On or about January 30, 2026, Host International, Inc. ("Host") will permanently close four (4) restaurants at the Orlando International Airport, located at 1 Jeff Fuqua Blvd., Orlando, Florida 32827. As a result, approximately eighty-three (83) employees will be terminated from their employment with Host between January 30, 2026, and February 12, 2026.

There are no bumping rights for non-union employees. There may be bumping rights for certain unionized employees consistent with the provisions of the applicable collective bargaining agreement.

Enclosed, please see a list of the job titles of the employees to be affected and the number of affected employees in each job title. Most of the employees are represented by:

Eric Clinton
President
UNITE HERE! Local 362
Phone: (407) 851-0626 ext.9
Email: eclinton@unitehere.org

This notice, to the extent it is applicable given the number of employees being terminated, is being provided pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101, *et seq*., and any state or local WARN Act, if applicable. For further information or assistance, please contact me at Lorelyn.allen@hmshost.com or (239) 209-1515.

Sincerely,

/s/ *Lorelyn Allen*

Lorelyn Allen
Human Resources Business Partner

Attachment: (List of Job Titles and the Number of Affected Employees in Each Job Title)

Job Title	No
Crew Member	60
Runner-No-Driving	2
Utility	10
Shift Manager	8
General Manager	3
Total	**83**

HMSHost
ByAvolta

January 16, 2026

VIA OVERNIGHT MAIL
Mayor Buddy Dyer
400 South Orange Ave.
Orlando, FL 32801

VIA E-Mail
Ms. Yolanda Tripplet
Florida State Rapid Response Coordinator
RapidResponse@commerce.FL.gov

RE: **WARN Notice**

Dear Mayor Dyer and Ms. Tripplet:

On or about February 28, 2026, Host International, Inc. ("Host") will permanently close one (1) restaurant at the Orlando International Airport, located at 1 Jeff Fuqua Blvd., Orlando, Florida 32827. As a result, approximately nine (9) employees will be terminated from their employment with Host between February 28, 2026, and March 13, 2026.

There are no bumping rights for non-union employees. There may be bumping rights for certain unionized employees consistent with the provisions of the applicable collective bargaining agreement.

Enclosed, please see a list of the job titles of the employees to be affected and the number of affected employees in each job title. Most of the employees are represented by:

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President
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Sincerely,

/s/ *Lorelyn Allen*

Lorelyn Allen
Human Resources Business Partner

Attachment: (List of Job Titles and the Number of Affected Employees in Each Job Title)

Job Title	No
Crew Member	9
Total	**9**

August 31, 2026

VIA OVERNIGHT MAIL
Mayor Buddy Dyer
400 South Orange Ave.
Orlando, FL 32801

VIA E-Mail
Ms. Yolanda Tripplet
Florida State Rapid Response Coordinator
RapidResponse@commerce.FL.gov

RE: **WARN Notice**

Dear Mayor Dyer and Ms. Tripplet:

Host International, Inc. ("Host" or the "Company") is providing this correspondence as an update to the letter we sent you on or about July 28, 2026, and to advise of an additional closure affecting Host team members. We previously advised that one (1) restaurant at the Orlando International Airport, located at 1 Jeff Fuqua Blvd., Orlando, Florida 32827 (the "Airport") was set to permanently close on September 30, 2026. The applicable airport authority has since granted Host an additional extension to operations through October 31, 2026. In addition, the Airport has notified Host that one (1) other restaurant will close on October 31, 2026. As a result of these two permanent closures, approximately twenty-five (25) team members will be terminated from their employment with Host between October 31, 2026, and November 13, 2026.

There are no bumping rights for non-union employees. There may be bumping rights for certain unionized employees consistent with the provisions of the applicable collective bargaining agreement.

Enclosed, please see a list of the job titles of the employees to be affected and the number of affected employees in each job title. Most of the employees are represented by:

Eric Clinton
President
UNITE HERE! Local 362
Phone: (407) 851-0626 ext.9
Email: eclinton@unitehere.org

This notice, to the extent it is applicable given the number of employees being terminated, is being provided pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101, *et seq*., and any state or local WARN Act, if applicable. For further information or assistance, please contact me at Lorelyn.Allen@avolta.net or (239) 209-1515.

Sincerely,

/s/ *Lorelyn Allen*

Lorelyn Allen
Human Resources Business Partner

Attachment: (List of Job Titles and the Number of Affected Employees in Each Job Title)

Job Title	Total
Crew Member	6
Barista	16
Shift Manager I	3
Total	25