September 28, 2026

VIA ELECTRONIC MAIL
WARNnotices@commerce.fl.gov

Florida Department of Commerce
State Trade and Rapid Response Coordinator
107 East Madison Street, MSC 229
Tallahassee, FL 32399-4137

Re: WARN Act Notice of Layoff

Dear State Trade and Rapid Response Coordinator:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN Act"), this letter serves as formal notice of a layoff affecting 52 associates at the following location:

Hancock Whitney
33 W. Pineloch Avenue, Suite A
Orlando, FL 32806

These associates are expected to experience an employment loss as a result of organizational restructuring following the acquisition of One Florida Bank and integration of bank operations. The layoffs are anticipated to occur in phases, beginning on or about December 1, 2026, and concluding on or about December 31, 2026. A list of the affected positions is attached.

The affected associates are not represented by a labor organization, and no bumping rights exist. Notices have been provided to affected associates, and the layoffs are expected to be permanent.

For additional information, please contact Monique Bradberry, Senior Manager, HR Compliance and Risk, at 337-593-6182 or Monique.bradberry@hancockwhitney.com.

Thank you for your attention to this matter.

Sincerely,

Monique Bradberry
Senior Manager, HR Compliance and Risk
Hancock Whitney

Job Title	Number of Associates in Job Title
Accounts Payable Analyst	1
Administrative Assistant	1
BSA Analyst 1	1
BSA Analyst 3	2
Business System Analyst 3	1
Business Unit Operations Analyst	1
Commercial Portfolio Manager 2	1
Compliance Specialist	1
Construction Loan Administrator	1
Customer Service Specialist 1	1
Customer Service Specialist 3	1
Director, Bank Operations	1
Director, Compliance	1
Director, Credit Risk Administration	1
Director, Human Resources	1
Executive Assistant	1
Fraud Risk Analyst 1	1
Fraud Risk Analyst 3	1
HR Generalist	1
Information Security Analyst 2	1
Information Security Analyst 3	1
Lead Commercial Client Administrator	2
Loan Credit Specialist 1	2
Loan Credit Specialist 3	2
Manager, Corporate Accounting	1
Manager, Executive Administration	1
Manager, Information Technology Support	1
Manager, Protective Services	1
Manager, Service Area 3	2
Mortgage Loan Closer	1
Mortgage Post Closing Specialist	1
PR & Social Media Producer	1
Senior Construction Loan Administrator	1
Senior Desktop Support Specialist	1
Senior Financial Analyst	1
Senior Manager, BSA	1
Senior Mortgage Loan Processor	1
Senior Payroll Processor	1
Senior Service Desk Analyst	1
Senior Staff Accountant	1
Service Desk Analyst	1
Specialty Lending Administrator 2	2
Staff Internal Auditor	1
Supervisor, BSA and AML Operations	1
Supervisor, Operations 2	1
Treasury Services Sales Specialist 1	1
Grand Total	**52**