Date: June 20, 2026

State Trade and Rapid Response Program
File your WARN NOTICE

To Whom it may concern,

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that on August 19, 2026, Hard Rock Cafe Miami located at 401 Biscayne Blvd, Miami, FL 33132 will permanently close the facility. The number of employees affected is 117. A list of the affected positions is enclosed. Affected employees do not have bumping rights. Employees are not represented by a union.

For further information, please contact TMR@shrss.com at (954) 488-7127.

Sincerely,

Affected Position Titles	# of Employees in the positions
Assistant General Manager	1
Bartender	12
Busser	9
Cafe Administrator	1
Retail Sales Associate	7
Dishwasher	7
Food Runner	3
General Manager	1
Line Cook	19
Maintenance Technician	1
Operations Manager	4
Sales and Marketing Manager	1
Retail Manager	1
Executive Chef	1
Host/Hostess	8
Server	34
Sous Chef	1
Prep Cook	3
Kitchen Shift Lead	3
TOTAL	117