

April 1, 2026

Via E-mail and Certified Mail
Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Economic Opportunity
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Via Email and Certified Mail
Mayor Eileen Higgins
Office of the Mayor
Miami City Hall
3500 Pan American Drive
Miami, Florida 33133
Email: mayor@miamigov.com

Re: Announcement of Planned Termination of Operations

Ms. Triplett and Mayor Higgins:

Highgate Hotels, L.P. ("Highgate") manages the staff working at the Goodtime Hotel, as well as its accompanying Strawberry Moon restaurant, located at 601 Washington Avenue, Miami Beach, Florida 33139 (the "Hotel"). This letter is being provided in accordance with the federal Worker Adjustment and Retraining Notification (WARN) Act.

Highgate will cease all operations at the Hotel on May 31, 2026 (or within 14 days thereafter). As a result, Highgate will be terminating its employment of all individuals who work at the Hotel. The employment terminations are expected to be permanent.

All affected employees have been notified of their separation dates and that their separation from employment is expected to be permanent. All affected employees are expected to be separated from employment on May 31, 2026 (or within 14 days thereafter). In total, it is

expected that up to 114 individuals' employment with Highgate will be permanently separated as part of this action.

There will not be any bumping rights for affected employees – that is, employees will not be able to displace more junior employees out of their job positions as a result of Highgate's termination of Hotel operations. None of the affected Highgate employees at the Hotel are represented by a union.

If you have any questions or want additional information concerning this matter, please contact Lisette Lama, Regional Director, Human Resources at 305 310 0858.

Sincerely,

Lisette Lama
Regional Director, Human Resources